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Taking the high road

While investors are hopeful that South Africa's GNU can deliver growth-friendly reforms, risks remain

• For the investment market, the structural reform programme designed to improve efficiencies across the economy is paramount. Any deviation from that path by the new government will cause damage from which the economy will struggle to recover.

The markets have already shown the way forward, rallying strongly when the government of national unity (GNU) was announced, and it seemed clear that anti-constitutionalists and anti-market elements would be excluded. The GNU is the "high road" scenario in terms of reform and economic progress, says Marc Ter Mors, head of equity research at Standard Bank SBG Securities - winner of the overall firm award in this year's survey of the country's top research analysts.

"It was a smart, considered approach by the ANC to open up to a GNU," he says. "The market now sees the GNU as market- and investor-friendly. It has enabled centrist policies including pushing on with structural reform policies through Operation Vulindlela." Vulindlela is the unit in the presidency that works with the National Treasury to overcome blockages to reform, an area where it has made headway over the past two years.

Continue on the reform path, analysts say, and local equities are poised nicely for a huge boost and, more importantly, the benefits of the resultant economic growth over the long term will have widespread positive ramifications.

With the right mix of policies, we see a businessfriendly environment with shared ministerial responsibilities, greater oversight of provincial finances and enhanced municipal service delivery," says Matthew Rattray, CEO of RMB Morgan Stanley - the second-placed firm in the overall rankings for this year's Top Analysts survey. "These are primarily micro reforms which could translate into macro benefits over the medium to long term."

He says that in the short term, portfolio effects driven by currency appreciation, higher asset prices, lower inflation and a start to the easing cycle should ignite sentiment, providing a tailwind to cyclical growth. "Stronger GDP growth and lower effective funding costs benefit the fiscal accounts, helping to stabilise debt earlier than planned."



Rattray says such a macro setup "has been and will continue to be rewarded by markets and suggests lower inflation expectations and yields on government bonds". It also argues for a stronger rand.

But the strength of the initial rally surprised him, with the firm's "bullish targets" for South African government bonds and South African government Eurobonds being breached during the week of the post-GNU rally, "so a period of profit-taking and reflection is appropriate".

He says the rally in fixed income and the improved growth outlook augur well for South African equities and the medium-term earnings trajectory. "We expect JSE-listed stocks with high onshore earnings exposure to outperform."

But risks remain high. This article was written before the GNU's composition was finally confirmed and during the last-minute haggling, reportedly over the number of cabinet posts for each party.

That rally, says Ter Mors, hasn't been substantially buoyed by global investors, but he expects them to increase their exposure to South Africa "once confidence increases and while JSE valuation multiples remain low".

He says trade volumes more than doubled in the market rally after the GNU was announced. "This came largely from local fund managers — about 10% of the market's trade was for international fund managers." But he notes heightened offshore interest — "several representatives are out here exploring but are taking a cautious

view".

The potential upside for

equities is clear from the MSCI South Africa index, which has a forward p:e multiple of nine – 44% lower than 2015, notes Ter Mors: "So it is at rock-bottom valuation multiples while the corporate earnings outlook is quite robust. For instance, for the Findi, SBG Securities is expecting Il%-I2% earnings growth this year, accelerating to 15%-16% in 2026.

"So it is not enough to be cheap – you need political certainty and for South African earnings to be superior in an emerging–market context."

Even domestic fund managers still have a low allocation to equities at 37%. "They have taken advantage of the change in regulation 28 (allowing pension funds to hold 45% of offshore assets - and that offshore portion now stands close to 40%). So there is upside potential for local equities if the momentum on policy reform continues. Hopefully, we have more market-friendly and business-friendly policies. With domestic and international investors both underweight South African equities, there is upside potential, particularly for South Africa Inc stocks with exposure to the South African economy.'

Rattray agrees that foreign investors have largely remained on the sidelines.

He says the South African market "remains extremely

• The original print version of the 2024 awards contained several errors that have been corrected in this digital version. The FM and research partners Krutham apologise for the errors. This version is definitive and final.

	TION TEAM RANKI	% of votes	AUM weighted	% of votes	Unweighted	% of vot
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1 2 3 4 5 6 7 8 9 10 n/a n/a Number	RMB Morgan Stanley Standard Bank SBG Securities Absa CIB Prescient Securities Investec Securities BofA Merrill Lynch Navigare Securities Nedbank Securities Avior Capital Markets Citigroup Global Markets JP Morgan Anchor Stockbrokers of firms that received one or more votes: 26	13.4% 11.1% 10.1% 9.7% 9.6% 7.0% 5.4% 4.9% 4.4% 3.8% 3.4% 3.0%	1 2 3 5 4 9 10 7 6 8 n/a n/a	14.2% 13.2% 11.4% 6.9% 9.7% 4.8% 4.1% 5.5% 6.6% 5.0% 3.1% 3.6%	1 2 3 6 4 10 n/a 8 5 n/a 7	16% 11% 8% 7% 8% 4% 4% 4% 8% 2% 5% 4%
1 2 3 4 5 6 7 8 9 10 n/a n/a n/a Number	RATE ACCESS Standard Bank SBG Securities RMB Morgan Stanley Investec Securities BofA Merrill Lynch Absa CIB JPMorgan Avior Capital Markets Citigroup Global Markets HSBC Securities Nedbank Securities EFG Hermes Prescient Securities UBS South Africa of firms that received one or more votes: 18	16.6% 16.3% 11.2% 10.6% 10.0% 7.8% 7.6% 4.1% 3.6% 3.1% 2.8% 1.7%	1 2 4 5 3 6 7 9 n/a 10 8 n/a n/a n/a	18.5% 14.1% 11.1% 8.4% 11.5% 6.7% 6.1% 4.4% 2.4% 3.6% 4.9% 2.5% 1.7%	1 2 4 7 3 6 5 n/a 9 8 n/a 10	17.1% 16.2% 9.7% 8.0% 11.2% 8.1% 8.1% 8.8% 2.9% 4.6% 0.8% 2.9%
1 2 3 4 5 6 7 8 9	Prescient Securities Peresec Constellation Capital RMB Morgan Stanley Absa CIB Investec Securities Nedbank Securities Standard Bank SBG Securities Avior Capital Markets JP Morgan of firms that received one or more votes: 17	16.2% 15.8% 11.3% 11.1% 7.5% 6.5% 6.3% 5.3% 5.1% 4.9%	9 5 7 1 6 8 8 3 4 10 2	8.2% 13.1% 8.6% 8.1% 10.3% 9.9% 3.8%	3 1 2 4 7 10 8 6 5	12.3% 14.4% 12.6% 10.6% 7.5% 4.4% 6.3% 7.9% 9.5% 5.4%
1 2 3 4 5 6 7 8 9 10 n/a n/a	RMB Morgan Stanley Standard Bank SBG Securities Investec Securities Absa CIB BofA Merrill Lynch JP Morgan Nedbank Securities UBS South Africa Prescient Securities Anchor Stockbrokers Peresec HSBC Securities	14.4% 13.9% 10.3% 8.0% 7.2% 6.5% 5.3% 5.2% 4.7% 4.0% 3.9% 3.8%	2 1 3 6 4 5 9 7 n/a 8 n/a 10	13.3% 13.6% 10.0% 6.0% 7.7% 6.6% 4.8% 5.1% 4.1% 5.1% 3.55% 4.4%	1 2 3 9 4 5 6 7 n/a 8 10 n/a	15.4% 13.5% 10.2% 10.2% 7.5% 7.2% 5.4% 5.2% 3.5% 4.9% 3.9% 1.8%
1 2 3 4 5 6 7 8 9 10 n/a	Rand Merchant Bank Nedbank Securities Standard Bank SBG Securities Absa ClB Goldman Sachs Prescient Securities JP Morgan HSBC Securities Investec Securities Avior Capital Markets Deutsche Bank Citigroup Global Markets	15.0% 11.6% 10.0% 9.8% 9.7% 9.1% 6.7% 5.8% 5.6% 4.3% 3.3% 2.5%	1 2 3 6 5 9 4 7 7 8 n/a n/a 10	15.5% 12.7% 10.7% 8.3% 9.6% 3.9% 10.4% 8.1% 5.2% 3.22% 2.8% 3.6%	1 4 2 3 7 5 8 9 10 6 n/a n/a	14.9% 10.4% 12.8% 11.3% 7.1% 7.9% 5.8% 4.2% 7.2% 2.9%
1 2 3 4 5 6 7 8 9 10 n/a	of firms that received one or more votes: 20 TEAMS RMB Morgan Stanley Investec Securities Standard Bank SBG Securities JP Morgan Absa CIB Citigroup Global Markets UBS South Africa Nedbank Securities HSBC Securities HSBC Securities BofA Merrill Lynch Anchor Stockbrokers	20.3% 19.2% 14.9% 10.0% 8.8% 5.5% 4.1% 2.8% 2.7% 2.6% 2.4%	1 2 3 4 4 5 6 7 7 8 n/a 10 9 8	19.5% 17.5% 15.2% 10.5% 8.8% 6.55% 4.3% 3.2% 1.8% 2.8% 2.9% 3.2%	1 3 2 5 4 10 9 8 10 7 n/a	19.5% 15.4% 16.4% 9.7% 10.7% 2.6% 3.6% 3.7% 2.5% 4.5%

under-owned, with foreign investors underweight vs the index, and locals have also reduced their exposure over the past two years.

"The recent price action has been driven predominantly by local client activity with some foreign investors returning to the market. Hopefully, we continue to build on this positive momentum and volumes and valuations return to their historic levels."

Asked if the flow to offshore would level off once most people reached the 45% threshold, Rattray says: "We have already seen some of this play out as clients get closer to the 45% limit. January, February and March were the lowest volume months by value traded on the JSE over the past 10 years and since the beginning of April, we have seen activity pick up significantly as South African investors turn their attention back to the domestic market. This was initially driven by depressed valuations and more recently by the positive sentiment post the elections and formation of the GNU."

Asked what the markets are looking for in the new government, Ter Mors and Rattray emphasise the importance of pushing on with the reform programme and accelerating it where possible.

The set of reforms addresses the three critical areas of energy supply, transport & logistics and water supply but extend across the spectrum of state services. They include legislative reform to improve the country's capability to combat corruption — designed to get South Africa off the Financial Action Task Force greylist — as well as a range of other governance and economic reforms.

But for the major infrastructure development required in the energy, transport and water sectors, the government will need to crowd in the private sector. "The private sector is already generating or building about 10GW of renewable power," Ter Mors says. "That's a big chunk of Eskom's capacity. That's enormous progress already by the private sector to compensate for Eskom inefficiency."

Ter Mors emphasises the importance of fiscal reform: "Fiscal consolidation needs to continue. Investors want the GNU to avoid radical policies and there is still significant risk of that if the centrist coalition were to fail." Investors are also looking for strengthening of the agencies of state, particularly those dealing with state security, law enforcement and fighting corruption.

Rattray says it's ultimately about implementing the right mix of policies that deliver growth. "Stronger growth supports the labour market, company earnings, fiscal dynamics and asset prices." He says the commitment to continue with Operation Vulindlela was well received by investors and hopes the GNU partners can drive faster implementation of this reform agenda.

Simply put, the country cannot afford the low road, which rejects the reforms – based on vested interests and often spurious ideological opposition to private sector involvement. Those opposing the reform programme also espouse fiscal indiscipline, wanting to print money to pay for infrastructure development and improve welfare benefits.

That road, with the resulting inflation and rocketing debt, will lead South Africa to the International Monetary Fund for a bailout, effectively ceding the sovereignty of the country's budget.

The high road outlined here, with reforms being the initial destination and the economic benefits that will flow from it being the ultimate goal, is the only way to address the severity of the unemployment crisis coupled with widespread poverty. The problem with that is that the benefits will take some time to flow through.

Top honours for Hofisi

Tinashe Hofisi from SBG Securities is the Young Analyst of the Year

• Judges from the CFA Society South Africa who assessed the papers described Tinashe Hofisi's paper on Sun International as well researched and reflecting consensus based on company fundamentals. Hofisi used four valuation methods: discounted cash flow; return on invested capital; relative p:e; and the ratio of enterprise value to ebitda.

This award was introduced in 2016 but was not conferred last year because there were too few entries. This year the age limit was raised from 30 to 35, in line with the National Youth Policy, which defines youths as people between 14 and 35 years old. The organisers believe it is



important to continue recognising excellence among researchers who are still building their careers in this competitive industry. Previous winners have noted that the award has enhanced their careers

Mpumelelo Mthembu from Absa CIB takes second place.

with his paper on Kumba Iron Ore receiving high praise for its impressive valuation and comprehensive research, with risks discussed at length.

Ntuthuko Sithole from SBG Securities is third with a "comprehensive, well-documented" paper on Omnia Holdings.

CFA Society judging panel: Shamier Khan, Caroline Cremen, Lungile Luvuno, Ruan Koch, Nadeem Hoosen, George Ndindi, Audrey Mashoko.

YOUNG ANALYSTS RANKINGS

Rank	Analyst	Firm	Title
1	Tinashe Hofisi	SBG Securities	Sun International: The house that always wins (corporate commissioned)
2	Mpumelelo Mthembu	Absa CIB	Kumba Iron Ore
3	Ntuthuko Sithole	SBG Securities	Omnia: Tough conditions for growth



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GOLD MINING							EIDAGI DANIWAS					
ANALYSTS' RANKING		% of	AUM	% of	Unweighted 9	% of	FIRMS' RANKING	% of	AUM	% of	Unweighted	· % o
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1 Adrian Hammond	Standard Bank SBG Securities	29.8	1	31.7	: :	34.6	1 Standard Bank SBG Securities	28.2	1	29.9	1	
2 Christopher Nicholson and	RMB Morgan Stanley	19.8	3	21.2	2	22.4	2 RMB Morgan Stanley	22.8	2	25.0	2	24.8
Jared Hoover 3 Arnold van Graan	Nedbank Securities	19.1	2	21.6	3	17.0	Nedbank Securities JPMorgan	16.9 11.1	3 4	19.4 11.9	3 4	15.5 10.1
4 Catherine Cunningham	JPMorgan	12.8	4	13.8	: :	11.4	5 HSBC Securities	9.4	6	4.7	5	:
5 Steven Friedman	UBS	8.0	5	5.6	6	4.6	6 UBS	9.0	5	6.7	6	
6 Leroy Mnguni	HSBC Securities	7.0	6	3.3	5 !	5.4						
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1 Adrian Hammond	Standard Bank SBG Securities	31.7	1	32.2	1	32.1	1 Standard Bank SBG Securities	30.9	1	31.3	1	31
2 Christopher Nicholson	RMB Morgan Stanley	22.5	2	23.3	•	22.1	2 RMB Morgan Stanley	23.0	2	23.7	2	23
3 Arnold van Graan	Nedbank Securities	13.6	3	15.1	: :	12.3	3 Nedbank Securities	11.5	3	13.0	3	10
4 Nkateko Mathonsi &	Investec Securities	7.3	n/a	3.4	6	6.0	4 Investec Securities	8.1	n/a	4.0	6	7
Peter Richardson 5 Steve Friedman	UBS	6.9	n/a	3.6	n/a	4.7	5 UBS 6 HSBC Securities	6.9 6.5	n/a 6	3.7 5.1	n/a n/a	4
6 Catherine Cunningham	JPMorgan	6.7	n/a 4	3.6 9.3	11/a 4	6.7	n/a JPMorgan	6.5	4	8.8	11/a 5	•
n/a Gerhard Engelbrecht	Absa CIB	3.1	5	4.7	4	6.7	n/a Absa CIB	4	: :	5	4	:
n/a Leroy Mnguni	HSBC Securities	5.1	6	4.0	n/a	4.4						
Number of analysts who got one or more votes:	14						Number of firms that got one or more vote	es: 11				
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1 Tim Clark and Nic Witten	Standard Bank SBG Securities	30.4	1	32.4	1 ;	34.8	1 Standard Bank SBG Securities	29.6	1	31.4	1	33.6
2 Brian Morgan and Alain Gabriel	RMB Morgan Stanley	24.1	2	26.7		25.6	2 RMB Morgan Stanley	25.3	2	29.1	2	26.9
3 Ephrem Ravi	Citigroup Global Markets	11.5	4	10.3	6	5.3	3 Citigroup Global Markets	9.3	4	7.1	6	4.4
4 Dominic O'Kane and	JPMorgan	10.5	3	11.2	3	11.9	4 JPMorgan 5 HSBC Securities	9.0	3	9.5	3 4	11.5
Catherine Cunningham Steve Friedman and Myles Allsop	UBS	6.6	6	5.5	4	6.3	5 HSBC Securities 6 UBS	8.4 7.8	6 5	6.5 6.7	5	
6 Thobela Bixa	Nedbank Securities	5.3	5	6.3	5	5.6	0 : 053	. 7.0	. ,	0.7		. /.2
n/a Shilan Modi, Jon Brandt and	HSBC Securities	4.8	n/a	4.2	n/a	3.8						
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ANALYSTS' RANKING Weighted by commission 1 Gerhard Engelbrecht 2 Christopher Nicholson 3 Adrian Hammond and Ntuthuko Sithole 4 Alex Comer and Jarryd Thomas 5 Steve Friedman, Myles Allop, and Dan Major 6 Bob Brackett, Neil Beveridge, Oswald Clint and Jean-Ann Salisbury n/a Herbert Kharive n/a i Sriharsha Pappu Number of analysts who got one or more votes: FORESTRY & PAPER ANALYSTS' RANKING	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities	votes 30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2	### Weighted 1 2 3 4 5 6 n/a n/a ** **AUM**	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4	1 2 3 4 5 n/a n/a 5	30.4 21.8 21.5 18.5 2.3 1.0 2.3	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.3 3.0 3.0 2.6	### ##################################	26 25 18 20 3 3 1 2	1 2 4 3 6 8	28 23 18 20 2 1 1 3 3
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities	votes 30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2 % of votes	weighted 1 2 3 4 5 6 n/a n/a AUM weighted	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 % of votes	1 2 3 4 5 n/a n/a 5 V.	30.4 21.8 21.5 18.5 2.3 1.0 2.3 % of otes	FIRMS' RANKING Weighted by commission 1	% of votes	weighted 1 2 4 3 5 6 9 n/a AUM weighted	votes 26 25 18 20 3 3 1 2 % of votes	1 2 4 4 3 6 8 10 5 5	vote 28 23 18 20 2 1 1 1 3 % c vote
ANALYSTS' RANKING Weighted by commission 1 Gerhard Engelbrecht 2 Christopher Nicholson 3 Adrian Hammond and Ntuthuko Sithole 4 Alex Comer and Jarryd Thomas 5 Steve Friedman , Myles Allop, and Dan Major 6 Bob Brackett, Neil Beveridge, Oswald Clint and Jean-Ann Salisbury n/a Sriharsha Pappu Number of analysts who got one or more votes: FORESTRY & PAPER ANALYSTS' RANKING Weighted by commission 1 James Twyman	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18	votes 30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2 % of votes 27	weighted 1 2 3 4 5 6 n/a n/a AUM weighted 1	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 % of votes 28	1 2 3 4 5 n/a n/a 5 VC	30.4 21.8 21.5 18.5 2.3 1.0 2.3 % of otes 22	FIRMS' RANKING Weighted by commission Absa CIB RMB Morgan Stanley JPMorgan Standard Bank SBG Securities UBS Bernstein Investec Securities Number of firms that got one or more vote FIRMS' RANKING Weighted by commission Prescient Securities	% of votes 27.2 23.8 16.7 16.0 3.3 3.0 2.6	weighted 1 2 4 3 5 6 9 n/a AUM weighted	26 25 18 20 3 3 1 2 2 % of votes 20.2	1 2 4 4 3 6 8 10 5	28 23 18 20 2 1 1 1 3 3 3 worked
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities	votes 30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2 % of votes	weighted 1 2 3 4 5 6 n/a n/a AUM weighted	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 % of votes	1 2 3 4 5 n/a n/a 5 V.	30.4 21.8 21.5 18.5 2.3 1.0 2.3 % of otes	FIRMS' RANKING Weighted by commission 1	% of votes	weighted 1 2 4 3 5 6 9 n/a AUM weighted	votes 26 25 18 20 3 3 1 2 % of votes	1 2 4 4 3 6 8 10 5 5	28 23 18 20 2 1 1 3 3
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley	votes 30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2 % of votes 27 20	weighted 1 2 3 4 5 6 n/a n/a 1 2 AUM weighted 1 2	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 % of votes 28 18	1 2 3 4 5 n/a n/a 5 v.	30.4 21.8 21.5 18.5 2.3 1.0 2.3 ** of otes	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.0 3.0 2.6 wo of votes 23.6 20.9	### AUM weighted ### AUM weighted ### 1 2	votes 26 25 18 20 3 1 2 % of votes 20.2 19.5	1 2 4 4 3 6 8 10 5 5	28 23 18 20 2 1 1 1 3 3
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities	30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2 % of votes 27 20 15 15 15 10 10	### AUM weighted AUM weighted 1 2 3 4 5 6 n/a n/a 1 2 3 5 4 5 4	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4	Unweighted v	% of otes 22 22 15 10 15	FIRMS' RANKING Weighted by commission 1	% of votes 16.7 16.0 3.3 3.0 2.6 2.6 2.6 2.6 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	### AUM ################################	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 8.3 13.4	1 2 4 4 3 3 6 8 10 5 5	vote 28 23 18 20 2 1 1 1 3 3
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research	30.8 23.2 17.6 15.9 3.1 2.8 2.2 2	### AUM weighted 1	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 % of votes 28 28 18 14	1 2 3 3 4 5 n/a n/a 5 vc	30.4 21.8 21.5 18.5 2.3 1.0 2.3 ** of otes	FIRMS' RANKING Weighted by commission 1	% of votes 23.8 16.7 16.0 3.3 3.0 2.6 % of votes 23.6 23.6 23.8 11.1	### AUM ################################	votes 26 25 18 20 3 3 1 2 *votes 20 20 11 13 8.3	1 2 4 4 3 6 8 10 5 5	vote 28 23 18 20 2 1 1 1 3 3
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities Absa CIB	30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2 % of votes 27 20 15 15 15 10 10	### AUM weighted AUM weighted 1 2 3 4 5 6 n/a n/a 1 2 3 5 4 5 4	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4	Unweighted v	% of otes 22 22 15 10 15	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.0 3.0 2.6 **S:4** **Woff votes 23.6 20.9 13.8 11.1 9.3 6.1	### AUM ################################	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 8.3 13.4	1 2 4 4 3 3 6 8 10 5 5	vote 28 23 18 20 2 1 1 1 3 3
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities Absa CIB	30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2 % of votes 27 20 15 15 15 10 10	### AUM weighted AUM weighted 1 2 3 4 5 6 n/a n/a 1 2 3 5 4 5 4	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4	Unweighted v	% of otes 22 22 15 10 15	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.0 3.0 2.6 **S:4** **Woff votes 23.6 20.9 13.8 11.1 9.3 6.1	### AUM ################################	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 8.3 13.4	1 2 4 4 3 3 6 8 10 5 5	vote 28 23 18 20 2 1 1 1 3 3
ANALYSTS' RANKING Weighted by commission 1 Gerhard Engelbrecht 2 Christopher Nicholson 3 Adrian Hammond and Ntuthuko Sithole 4 Alex Comer and Jarryd Thomas 5 Steve Friedman , Myles Allop, and Dan Major 6 Bob Brackett, Neil Beveridge, Oswald Clint and Jean-Ann Salisbury n/a i Sriharsha Pappu Number of analysts who got one or more votes: FORESTRY & PAPER ANALYSTS' RANKING Weighted by commission 1 James Twyman Brian Morgan Detlef Winckelmann 4 Sean Ungerer Tim Clark and Nic Witten 5 Brent Madel and Petrone Bezuidenhout Number of analysts who got one or more votes: INDUSTRIAL METALS	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities Absa CIB	30.8 23.2 17.6 15.9 3.1 2.8 2.8 2.2 % of votes 27 20 15 15 15 10 10	### AUM weighted AUM weighted 1 2 3 4 5 6 n/a n/a 1 2 3 5 4 5 4	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4	Unweighted v	% of otes 22 22 15 10 15	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.0 3.0 2.6 **S:4** **Woff votes 23.6 20.9 13.8 11.1 9.3 6.1	### AUM ################################	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 8.3 13.4	1 2 4 4 3 3 6 8 10 5 5	vote 28 23 18 20 2 1 1 1 3 3
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities Absa CIB	30.8 23.2 17.6 15.9 3.1 2.8 2.2 2.2	### AUM ################################	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 % of votes 28 18 11 11 13 8	Unweighted v. 2 1 4 4 6 6 3 5 5	% of otes 22 22 15 10 15	FIRMS' RANKING Weighted by commission 1	% of votes 23.6 20.9 13.8 13.8 15.1 9.3 6.1 es: 10 % of	### AUM ################################	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 8.3 13.4 8.0	1 2 4 4 3 3 6 8 10 5 5	% c vote 28 23 18 20 2 1 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities Absa CIB	30.8 23.2 17.6 15.9 3.1 2.8 2.2 2.5 2.7 2.0 1.5	weighted 1 2 3 4 5 6 n/a n/a s 4 4 5 4 6 AUM weighted 1 2 3 5 4 6 6 AUM weighted	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 11 13 8 8	Unweighted v. Unweighted v.	% of otes	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.0 3.0 2.6 work wor	### AUM weighted 1	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 13.4 8.0	Unweighted 2 1 3 6 8 10 5	% c vote 28 23 18 20 2 11 11 3 3
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities Absa CIB Standard Bank SBG Securities	30.8 23.2 17.6 15.9 3.1 2.8 2.2 2.2	### AUM weighted AUM weighted 1	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 % of votes 28 18 14 11 11 3 8	Unweighted v Unweighted v Unweighted v 1	% of otes 22 22 15 10 10 2.3 % of otes 41.0 % of otes 41.0	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.3 3.0 2.6 25:4 ***********************************	### AUM weighted 1	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 8.0 % of votes 33.4	Unweighted 2 1 4 3 6 8 10 5	% c vote 28 23 18 20 11 11 3 3 % c vote 20 24 14 10 11 % c vote 40.5
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities Absa CIB Standard Bank SBG Securities RMB Morgan Stanley	30.8 23.2 17.6 15.9 3.1 2.8 2.2 2.2	### AUM weighted AUM weighted	votes 30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 11 13 8	Unweighted v. Unweighted v. Unweighted v.	% of otes 22 22 15 10 10 10 10 10 10 10 10 10 10 10 10 10	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.0 3.0 2.6 25.4 % of votes 23.6 20.9 13.8 11.1 9.3 6.1 es: 10	### AUM weighted 1	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 8.3 13.4 8.0 % of votes 33.4 31.2	Unweighted 2 1 4 3 6 8 10 5	vote 28 23 18 20 11 11 3 **Covote 40.53 34.88
ANALYSTS' RANKING Weighted by commission 1	Absa CIB RMB Morgan Stanley Standard Bank SBG Securities JPMorgan UBS Bernstein Investec Securities HSBC Securities 18 Prescient Securities RMB Morgan Stanley JPMorgan Chronux Research Standard Bank SBG Securities Absa CIB Standard Bank SBG Securities	30.8 23.2 17.6 15.9 3.1 2.8 2.2 2.2	### AUM weighted AUM weighted 1	30.9 23.6 20.3 16.2 2.8 2.4 0.8 1.4 % of votes 28 18 14 11 11 3 8	Unweighted v. Un	% of otes 22 22 15 10 10 2.3 % of otes 41.0 % of otes 41.0	FIRMS' RANKING Weighted by commission 1	% of votes 27.2 23.8 16.7 16.0 3.3 3.0 2.6 25:4 ***********************************	### AUM weighted 1	votes 26 25 18 20 3 3 1 2 % of votes 20.2 19.5 11.3 8.0 % of votes 33.4	Unweighted 2 1 4 3 6 8 10 5	% c vote 28 23 18 20 2 1 1 1 3 **vote* 40.5 3 40.5 6.1

ANALYSTS' RANKING							FIRMS' RANKING				
Weighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	AUM	% of	Unweighted %
			weighted	votes	g	votes			weighted	votes	vo
Nick Webster	HSBC Securities	5.0 3.7	5	3.8	n/a	1.7	6 Prescient Securities n/a Investec Securities	5.9	5	5.5	n/a :
n/a Rowan Goeller n/a Detlef Winckelmann	Chronux Research JPMorgan	2.5	6 n/a	2.9 1.9	n/a n/a	1.3 0.9	n/a invested Securities	2.3	i n/a	1.7	6
n/a Nkateko Mathonsi & Peter Richardson	: -	2.4	n/a	1.4	.,,a 5	2.6					
n/a Shilan Modi and Leroy Mnguni	HSBC Securities	2.1	l n/a	1.8	6	2.6					
Number of analysts who got one or more votes:	17						Number of firms that got one or more vot	es: 12			
RESOURCES SMALL & MED	IUM MARKET CAP C	OMPA	NIES								
ANALYSTS' RANKING							FIRMS' RANKING				
Weighted by commission		% of	AUM		Unweighted		Weighted by commission	% of	AUM		Unweighted %
Time Olanda Adminin Hamman d	Chandrad Bank CBO Cassaitian	1	weighted	votes	1	votes	1 Charles David CDO Committee	votes	weighted	votes	1
I Tim Clark, Adrian Hammond, Ntuthuko Sithole and Nic Witten	Standard Bank SBG Securities	37	1	37	1	38	Standard Bank SBG Securities RMB Morgan Stanley	36.3 20.7	1 2	36.6 22.1	1 3 2 1
Christopher Nicholson, Brian Morgan	RMB Morgan Stanley	20	2	22	2	19	3 Nedbank Securities	14.2	3	13.3	3
and Jared Hoover							4 Chronux Research	9.9	4	13.0	4
B Thobela Bixa	Nedbank Securities	12	4	13	3	9	5 @SmallTalkDaily Research	4.7	5	5.6	5
Rowan Goeller Arnold van Graan	Chronux Research	11	3	14	4	8	6 UBS n/a Absa CIB	4.3	n/a	1.6	n/a 6
Arnold van Graan Steven Friedman	Nedbank Securities UBS	4	n/a n/a	2 1	n/a n/a	3 2	n/a:ADSa CIB	1.9	. 6	3.2	6 !
i/a Anthony Clark	@SmallTalkDaily Research	3	11/a 5	4	11/a 5	6					
/a Rene Hochreiter	Noah Capital Markets	3	n/a	1	n/a	1					
/a Gerhard Engelbrecht and	Absa CIB	2.1	6	3.3	6	4.8					
Mpumelelo Mthembu	 	I	İ								
lumber of analysts who got one or more votes:		LINE	ov.				Number of firms that got one or more vot	PS: 15			
NALYSTS' RANKING	S WATERIALS & WAC	HINE	XI				FIRMS' RANKING				
Veighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	AUM	% of	Unweighted ^c
		votes	weighted	votes		votes		1	weighted	votes	V
Rowan Goeller	Chronux Research	33.0	2	28.7	2	26.5	1 Chronux Research	33.2	2	27.8	2 2
Marc Ter Mors and Tumi Makoah	Standard Bank SBG Securities	32.5	1	36.8	1	35.9	2 Standard Bank SBG Securities	32.2	1	34.7	1 3
Brent Madel and Petrone Bezuidenhout	Absa CIB	15.9	3	10.2	3	17.5	3 Absa CIB 4 RMB Morgan Stanley	14.7 7.1	4 6	9.6 6.9	3 1 4
Roy Campbell	RMB Morgan Stanley	6.3	6	5.8	4	10.3	4 RMB Morgan Stanley 5 Prescient Securities	5.4	3	11.5	4 1 5
Luke Bredeveldt	Primaresearch	6.1	4	9.7	5	5.1	6 Primaresearch	4.3	5	7.7	6
James Twyman	Prescient Securities	3.3	5	7.6	6						
Number of analysts who got one or more votes:	10						Number of firms that got one or more vot	es: 8			
DANIIC											
BANKS							F-12-14-12-14-14-14-14-14-14-14-14-14-14-14-14-14-				
ANALYSTS' RANKING		9/ 04	. A1184	0/ af	l lauraia bto d	0/ -4	FIRMS' RANKING			9/ 04	Ilmuraightad 0
BANKS ANALYSTS' RANKING Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	FIRMS' RANKING Weighted by commission	% of	AUM weighted	% of votes	
ANALYSTS' RANKING Weighted by commission	RMB Morgan Stanley				Unweighted 2			% of			
WALYSTS' RANKING Weighted by commission James Starke Charles Russell and Abonga Myovo	Standard Bank SBG Securities	22 21	weighted 1 2	22 21	2 1	23 25	Weighted by commission 1	% of votes 20.9 20.9	weighted	21.7 20.6	2 1
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen	Standard Bank SBG Securities Anchor Stockbrokers	22 21 16	weighted 1	22 21 17	2 1 3	23 25 17	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers	% of votes 20.9 20.9 16.5	weighted 1 2 3	21.7 20.6 17.0	2 1 3
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and	Standard Bank SBG Securities	22 21	weighted 1 2	22 21	2 1	23 25	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS	% of votes 20.9 20.9 16.5 14.2	weighted 1 2 3 4	21.7 20.6 17.0 11.2	2 1 3
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis	Standard Bank SBG Securities Anchor Stockbrokers UBS	22 21 16 15	weighted 1 2 3 4	22 21 17 12	2 1 3 5	23 25 17 8	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities	% of votes 20.9 20.9 16.5 14.2 11.9	weighted 1 2 3 4 5	21.7 20.6 17.0 11.2 10.2	2 1 3 5 4
WALYSTS' RANKING Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall	Standard Bank SBG Securities Anchor Stockbrokers	22 21 16	weighted 1 2	22 21 17	2 1 3	23 25 17 8	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS	% of votes 20.9 20.9 16.5 14.2	weighted 1 2 3 4	21.7 20.6 17.0 11.2 10.2 5.1	2 1 3 5 4 6
WALYSTS' RANKING Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities	22 21 16 15	### weighted 1 2 3 4 5	22 21 17 12 8	2 1 3 5	23 25 17 8	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets	% of votes 20.9 20.9 16.5 14.2 11.9 4.7	### weighted 1 2 3 4 5 6	21.7 20.6 17.0 11.2 10.2 5.1	2 1 3 5 4 6
Veighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan	22 21 16 15 10 5	## 1 2 3 4 4 5 6 6	22 21 17 12 8 6	2 1 3 5 6 n/a	23 25 17 8 7 5	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets n/a: Investec Securities	% of votes 20.9 20.9 16.5 14.2 11.9 4.7 3.1	### weighted 1 2 3 4 5 6	21.7 20.6 17.0 11.2 10.2 5.1	2 1 3 5 4 6
WALYSTS' RANKING Veighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre lumber of analysts who got one or more votes:	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan	22 21 16 15 10 5 5	### 1	22 21 17 12 8 6 6	2 1 3 5 6 n/a 4	23 25 17 8 7 5	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets	% of votes 20.9 20.9 16.5 14.2 11.9 4.7 3.1	### weighted 1 2 3 4 5 6	21.7 20.6 17.0 11.2 10.2 5.1	2 1 3 5 4 6
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige Val Adrienne Damant Samuel Goodacre Jumber of analysts who got one or more votes: GENERAL FINANCIAL	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan	22 21 16 15 10 5 5	### 1	22 21 17 12 8 6 6	2 1 3 5 6 n/a 4	23 25 17 8 7 5	Weighted by commission RMB Morgan Stanley Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Avior Capital Markets n/a: Investec Securities	% of votes 20.9 20.9 16.5 14.2 11.9 4.7 3.1	### weighted 1 2 3 4 5 6	21.7 20.6 17.0 11.2 10.2 5.1	2 1 3 5 4
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan	22 21 16 15 10 5 5	### 1	22 21 17 12 8 6 6	2 1 3 5 6 n/a 4	23 25 17 8 7 5	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets n/a: Investec Securities Number of firms that got one or more vote	% of votes 20.9 20.9 16.5 14.2 11.9 4.7 3.1	weighted 1 2 3 4 5 6 6	votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1	2 1 3 5 4
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige Jandrienne Damant Ja Samuel Goodacre Jumber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan	votes 22 21 16 15 10 5 2 2 % of	### 1	22 21 17 12 8 6 6 6 3 3	2 1 3 5 6 n/a 4 n/a	23 25 17 8 7 5 8 4	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets n/a Investec Securities Number of firms that got one or more vot FIRMS' RANKING Weighted by commission	% of votes 20.9 20.9 16.5 14.2 11.9 4.7 3.1	weighted 1 2 3 4 5 6 6	votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1	2 1 3 5 4 6 n/a
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige Ja Adrienne Damant James Starke GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission Harry Botha, Sven Thordsen and	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan	votes 22 21 16 15 10 5 2 2 % of	### Weighted 1 2 3 4 4 5 6 6 n/a n/a	22 21 17 12 8 6 6 6 3 3 % of	2 1 3 5 6 n/a 4 n/a	votes 23 25 17 8 7 5 8 4	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets n/a Investec Securities Number of firms that got one or more vot FIRMS' RANKING Weighted by commission 1 Anchor Stockbrokers	% of votes 20.9 20.9 16.5 14.2 14.7 3.1 % of votes 25.8	### AUM weighted ####################################	votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1 % of votes 25.0	2 1 3 5 4 6 n/a Unweighted % vc
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige James Starke Ross Krige James Starke General Financial Analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission Harry Botha, Sven Thordsen and Keenon Choonoo	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan 17 Anchor Stockbrokers	votes 22 21 16 15 10 5 5 2 % of votes 27	weighted 1 2 3 4 5 6 n/a n/a AUM weighted 1	votes 22 21 17 12 8 6 6 3 % of votes 25	2 1 3 5 6 n/a 4 n/a	23 25 17 8 7 5 8 4	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets 1 Investec Securities Number of firms that got one or more vot FIRMS' RANKING Weighted by commission 1 Anchor Stockbrokers 2 Standard Bank SBG Securities	% of votes 20.9 16.5 14.2 11.9 4.7 3.1 9s: 13	### AUM weighted AUM weighted 1 3 4 3	votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1 % of votes 25.0 14.3	Unweighted 9 vo
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre lumber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission 1 Harry Botha, Sven Thordsen and Keenon Choonoo 2 Sabena Omar	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan 17 Anchor Stockbrokers Avior Capital Markets	votes 22 21 16 15 10 5 5 2 % of votes 27 16	### Weighted 1	votes 22 21 17 12 8 6 6 3 % of votes 25 17	2 1 3 5 6 n/a 4 n/a Unweighted	23 25 17 8 7 5 8 4 9 6 c vote	Weighted by commission March RMB Morgan Stanley	% of votes 20.9 20.9 16.5 14.2 11.9 4.7 3.1 **of votes 25.8 \$ 14.9 14.9	### AUM weighted 1 2 3 4 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	% of votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1 % of votes 25.0 14.3 11.9	Unweighted 9 vo
Walysts' Ranking Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre lumber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission Harry Botha, Sven Thordsen and Keenon Choonoo	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan 17 Anchor Stockbrokers	votes 22 21 16 15 10 5 5 2 % of votes 27	weighted 1 2 3 4 5 6 n/a n/a AUM weighted 1	votes 22 21 17 12 8 6 6 3 % of votes 25	2 1 3 5 6 n/a 4 n/a	23 25 17 8 7 5 8 4	Weighted by commission RMB Morgan Stanley	% of votes 20.9 16.5 14.2 11.9 4.7 3.1 9s: 13	### AUM weighted AUM weighted 1 3 4 3	votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1 % of votes 25.0 14.3	2 1 3 5 4 6 n/a Unweighted 9 vo
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WaltySTS' RANKING Veighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre lumber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission Harry Botha, Sven Thordsen and Keenon Choonoo Sabena Omar Abonga Mvovo and Charles Russell James Starke Stephan Potgieter and Michael Christelis	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan 17 Anchor Stockbrokers Avior Capital Markets Standard Bank SBG Securities RMB Morgan Stanley UBS	votes 22 21 16 15 10 5 5 2 % of votes 27 16 14 11	### AUM weighted 1	votes 22 21 17 12 8 6 6 3 3	Unweighted 1 3 6 n/a 4 n/a 3 2 3 n/a	23 25 17 8 7 5 8 4 4 wote	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets 1 Investec Securities Number of firms that got one or more vot FIRMS' RANKING Weighted by commission 5 Anchor Stockbrokers 2 Standard Bank SBG Securities 1 Anchor Stockbrokers 2 Standard Bank SBG Securities 5 RMB Morgan Stanley 6 Citigroup Global Markets 1 JPMorgan	% of votes 20.9 16.5 14.2 11.9 4.7 3.1 % of votes 25.8 14.9 12.9 10.3	### AUM ################################	% of votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1 % of votes 25.0 14.3 11.9 16.6 11.0	Unweighted 9, v. 1 2 6 4 3
NALYSTS' RANKING Veighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre umber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission I Harry Botha, Sven Thordsen and Keenon Choonoo Sabena Omar Abonga Mvovo and Charles Russell James Starke Stephan Potgjeter and Michael Christelis Keamogetse Konopi	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan 17 Anchor Stockbrokers Avior Capital Markets Standard Bank SBG Securities RMB Morgan Stanley UBS Citigroup Global Markets	22 21 16 15 5 2 2 7 16 14 11 9 7 7	### AUM ################################	votes 22 21 17 12 8 6 6 3 3	2 1 3 5 6 n/a 4 4 n/a Unweighted 1 3 2 3 n/a 6	23 25 17 8 7 5 8 4 	Weighted by commission RMB Morgan Stanley	% of votes 20.9 16.5 14.2 11.9 4.7 3.1 % of votes 25.8 5 14.9 12.9 10.3 8.9	### AUM ################################	votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1 5.1 5.1 14.3 14.3 14.3 14.6 8.5 11.0 8.5 10.6 8.5 11.0 8.5 10.6 8.5 10.6 8.5 10.6 8.5 10.6 8.5 10.6 8.5 10.6	Unweighted 5. VV
NALYSTS' RANKING Veighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre umber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission L Harry Botha, Sven Thordsen and Keenon Choonoo Sabena Omar Abonga Mvovo and Charles Russell James Starke 5 Stephan Potgieter and Michael Christelis Keamogetse Konopi //a.Baron Nkomo	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan Anchor Stockbrokers Avior Capital Markets Standard Bank SBG Securities RMB Morgan Stanley UBS Citigroup Global Markets JPMorgan	**votes** 22	### AUM weighted 1	votes 22 21 17 12 8 6 6 3 3	Unweighted 1 3 6 n/a 4 n/a 3 2 3 n/a	23 25 17 8 7 5 8 4 	Weighted by commission RMB Morgan Stanley	% of votes 20.9 16.5 14.2 11.9 4.7 3.1 % of votes 25.8 14.9 12.9 10.3 8.9 7.3	### AUM ################################	votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1 5.1 5.1 14.3 14.3 14.3 14.6 8.5 11.0 8.5 10.6 8.5 11.0 8.5 10.6 8.5 10.6 8.5 10.6 8.5 10.6 8.5 10.6 8.5 10.6	Unweighted 5. VV
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Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre lumber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission Harry Botha, Sven Thordsen and Keenon Choonoo 2 Sabena Omar 3 Abonga Mvovo and Charles Russell 4 James Starke 5 Stephan Potgieter and Michael Christelis 6 Keamogetse Konopi n/a Baron Nkomo Number of analysts who got one or more votes INSURANCE	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan Anchor Stockbrokers Avior Capital Markets Standard Bank SBG Securities RMB Morgan Stanley UBS Citigroup Global Markets JPMorgan	votes 22 21 16 15 5 5 2	### AUM ################################	votes 22 21 17 12 8 6 6 3 3	2 1 3 5 6 n/a 4 4 n/a Unweighted 1 3 2 3 n/a 6	23 25 17 8 7 5 8 4 4	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets 1 Investec Securities Number of firms that got one or more volve FIRMS' RANKING Weighted by commission 1 Anchor Stockbrokers 2 Standard Bank SBG Securities 1 Anchor Stockbrokers 2 Standard Bank SBG Securities 1 Avior Capital Markets 1 Standard Bank SBG Securities 1 Avior Capital Markets 1 Standard Bank SBG Securities 1 Application of Stanley 1 Anchor Stockbrokers 2 Standard Bank SBG Securities 1 Standard Bank SBG Securities 2 Standard Bank SBG Securities 2 Standard Bank SBG Securities 2 Standard Bank SBG Securities 3 UBS 4 Avior Capital Markets 5 RMB Morgan Stanley 6 Citigroup Global Markets 1 STANB Morgan Stanley 1 STANB MORGAN STANB MORGAN STANB S	% of votes 20.9 16.5 14.2 11.9 4.7 3.1 % of votes 25.8 14.9 12.9 10.3 8.9 7.3	### AUM ################################	votes 21.7 20.6 17.0 11.2 11.2 11.2 5.1 5.1 5.1 5.1 5.1 16.6 11.0 8.5 8.2 wofe 8.2 16.6 17.0 16.6 17.0	Unweighted 9, vo. 1 2 6 4 3 n/a
NALYSTS' RANKING Veighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre umber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission L Harry Botha, Sven Thordsen and Keenon Choonoo Sabena Omar Abonga Mvovo and Charles Russell James Starke Stephan Potgieter and Michael Christelis Keamogetse Konopi n/a Baron Nkomo Number of analysts who got one or more votes INSURANCE ANALYSTS' RANKING Weighted by commission	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan Anchor Stockbrokers Avior Capital Markets Standard Bank SBG Securities RMB Morgan Stanley UBS Citigroup Global Markets JPMorgan	votes 22 21 16 15 5 5 2	### AUM ################################	votes 22 21 17 12 8 6 6 3 3	Unweighted 1 3 6 n/a 4 n/a 3 2 3 n/a 6 5	23 25 17 8 7 5 8 4 4 22 14 3 3 10 10 10 10 10 10 10 10 10 10 10 10 10	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets n/a Investec Securities Number of firms that got one or more volve FIRMS' RANKING Weighted by commission 1 Anchor Stockbrokers 2 Standard Bank SBG Securities 3 UBS 4 Avior Capital Markets 5 RMB Morgan Stanley 6 Citigroup Global Markets n/a JPMorgan Number of firms that got one or more FIRMS' RANKING Weighted by commission FIRMS Weighted by commission	% of votes 20.9 16.5 14.2 11.9 4.7 3.1 % of votes 25.8 14.9 10.3 8.9 7.3 votes: 10	### AUM ################################	votes 21.7 20.6 17.0 11.2 11.2 11.2 5.1 5.1 5.1 5.1 5.1 16.6 11.0 8.5 8.2 wofe 8.2 16.6 17.0 16.6 17.0	Unweighted v.
Weighted by commission James Starke Charles Russell and Abonga Mvovo Harry Botha and Sven Thordsen Stephan Potgieter and Michael Christelis Henry Hall Ross Krige /a Adrienne Damant /a Samuel Goodacre lumber of analysts who got one or more votes: GENERAL FINANCIAL ANALYSTS' RANKING Weighted by commission 1 Harry Botha, Sven Thordsen and Keenon Choonoo Sabena Omar Abonga Mvovo and Charles Russell James Starke Stephan Potgieter and Michael Christelis Keamogetse Konopi n/a! Baron Nkomo Number of analysts who got one or more votes INSURANCE ANALYSTS' RANKING Weighted by commission	Standard Bank SBG Securities Anchor Stockbrokers UBS HSBC Securities Investec Securities Avior Capital Markets JPMorgan 17 Anchor Stockbrokers Avior Capital Markets Standard Bank SBG Securities RMB Morgan Stanley UBS Citigroup Global Markets JPMorgan 18 RMB Morgan Stanley UBS RMB Morgan Stanley UBS	votes 22 21 16 15 5 2	### Weighted 1	votes 22 21 17 12 8 6 6 3 3	Unweighted Unweighted Unweighted	23 25 17 8 7 5 8 4 	Weighted by commission 1 RMB Morgan Stanley 2 Standard Bank SBG Securities 3 Anchor Stockbrokers 4 UBS 5 HSBC Securities 6 Avior Capital Markets 1 Investec Securities Weighted by commission 1 Anchor Stockbrokers 2 Standard Bank SBG Securities 1 Anchor Stockbrokers 2 Standard Bank SBG Securities 1 Avior Capital Markets 1 Avior Capital Markets 2 Standard Bank SBG Securities 1 Avior Capital Markets 1 STANKING 1 Avior Capital Markets 1 STANKING GENERAL STANKING 1 INMEDIATE OF THE MARKETS 1 STANKING Weighted by commission 5 FIRMS RANKING 6 Weighted by commission 5 VI RMB Morgan Stanley 5 VI RMB Morgan Stanley 6 US VI RMB Morgan Stanley 7 VI RMB Morgan Stanley	% of votes 20.9 16.5 14.2 11.9 4.7 3.1 % of votes 25.8 14.9 12.9 10.3 8.9 7.3 votes: 10	### AUM weighted 1	votes 21.7 20.6 17.0 11.2 10.2 5.1 5.1 5.1 5.1 1.0 25.0 14.3 11.0 8.5 8.2	Unweighted vv

INSURANCE continued											
ANALYSTS' RANKING							FIRMS' RANKING				
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted		Unweighted % vot
5 Francois du Toit 6 Sundhiren Govender n/a Andrew Baker	Anchor Stockbrokers Standard Bank SBG Securities Citigroup Global Markets	11.4	5 6 n/a	11.7 3.6 3.3	5 6 n/a	11.1 7.9 1.6	5 Anchor Stockbrokers 6 Citigroup Global Markets n/a Standard Bank SBG Securities	11.6 3.0 2.1	5 n/a 6	11.7 1.4 2.8	5 11. n/a 2. 6 6.
Number of analysts who got one or more vo	otes: 11						Number of firms that got one or more	votes: 8			
BEVERAGES & TOBACCO											
ANALYSTS' RANKING							FIRMS' RANKING				
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted		Unweighted % vot
1 Rey Wium 2 Simon Hales 3 Jared Dinges and Celine Pannuti 4 Sarah Simon, Rashad Kawan and Dara Mohsenian 5 Rupert Wilson	Standard Bank SBG Securities Citigroup Global Markets JPMorgan RMB Morgan Stanley	30.3 19.2 12.0 9.9	1 2 3 4	34.4 17.5 11.1 9.2	1 3 2 4	35.9 11.5 13.9 11.3	1 Standard Bank SBG Securities 2 Citigroup Global Markets 3 JPMorgan 4 RMB Morgan Stanley 5 Noah Capital Markets 6 Bernstein	27.0 19.2 10.7 9.3 7.7 5.1	1 2 3 4 6	29.5 18.0 9.8 8.5 5.6 5.7	1 35. 2 11. 2 11. 3 10. 4 7. 9 1.
6 Callum Elliot	Bernstein	3.8	n/a	3.4	n/a	1.3	n/a UBS	4.5	n/a	1.7	n/a 3.
n/a Anthony Geard n/a Mike Steere	Investec Securities Avior Capital Markets	3.3 3.1	n/a 5	2.7 5.3	6 5	5.1 6.7	n/a Barclays n/a Investec Securities n/a Avior Capital Markets	3.6 3.2 3.1	5 n/a n/a	5.7 2.6 5.5	n/a 1. n/a 4. 6 7.
Number of analysts who got one or more ve	otes: 25						Number of firms that got one or more	votes: 14			
FOOD PRODUCERS ANALYSTS' RANKING							FIRMS' RANKING				
Weighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	AUM	% of	Unweighted %
		votes	weighted	votes		votes		votes	weighted	votes	vot
1 Sumil Seeraj	Standard Bank SBG Securities	28.2	1	31.6	1	33.3	1 Standard Bank SBG Securities	29.0	1	32	1 3
2 Samantha Naicker3 Shaun Chauke and Paul Steegers	Absa CIB Nedbank Securities	20.0 18.7	3 2	19.5 20.1	2	21.7 17.5	2 Absa CIB 3 Nedbank Securities	20.6 19.7	3 2	19 21	2 2 3 1
4 Nick Webster and	HSBC Securities	9.7	4	7.8	4	5.4	4 HSBC Securities	7.3	5	5	5
Thapelo Mokonyane							5 @SmallTalkDaily Research	6.3	4	6	4
5 Olwethu Peter 6 Anthony Clark	Prescient Securities @SmallTalkDaily Research	7.0 5.5	6 5	4.6 4.7	6 4	5.0 5.4	6 Prescient Securities n/a RMB Morgan Stanley n/a Citigroup Global Markets	6.1 4.9 3	7 n/a 6	4 3 5	6 6 n/a
Number of analysts who got one or more vot	es: 16						Number of firms that got one or more vo	otes: 13			
HEALTH-CARE PROVIDER	RS & PHARMACEUTIC	ALS					I				
ANALYSTS' RANKING							FIRMS' RANKING				
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted		Unweighted % vot
1 Anuja Joshi				246						244	4 20
1 : Anaja 303111	Standard Bank SBG Securities	34.8	1	34.6	1	37.0	1 Standard Bank SBG Securities	34.2	1	34.1	1 36.
2 Alex Comer and Jarryd Thomas	Standard Bank SBG Securities JPMorgan	23.3	2	34.6 22.8	2	37.0 20.6	2 JPMorgan	34.2 25.1	1 2	24.3	2 23.
2 Alex Comer and Jarryd Thomas 3 Roy Campbell	JPMorgan RMB Morgan Stanley	23.3 18.3	2 3	22.8 17.2	2 3	20.6 17.1	2 JPMorgan 3 RMB Morgan Stanley	25.1 17.9	2 3	24.3 17.0	2 23. 3 16
2 Alex Comer and Jarryd Thomas3 Roy Campbell4 Luyanda Njilo	JPMorgan RMB Morgan Stanley Nedbank Securities	23.3 18.3 7.3	2 3 4	22.8 17.2 9.9	2 3 6	20.6 17.1 5.5	2 JPMorgan 3 RMB Morgan Stanley 4 Nedbank Securities	25.1 17.9 7.1	2 3 4	24.3 17.0 10.0	2 23. 3 16 5 5.
2 Alex Comer and Jarryd Thomas 3 Roy Campbell 4 Luyanda Njilo 5 Rendani Magalela 6 Richard Harrisberg	JPMorgan RMB Morgan Stanley Nedbank Securities Absa CIB Avior Capital Markets	23.3 18.3	2 3	22.8 17.2	2 3	20.6 17.1 5.5 9.2	2 JPMorgan 3 RMB Morgan Stanley 4 Nedbank Securities 5 Absa CIB 6 Investec Securities n/a Avior Capital Markets	25.1 17.9 7.1 4.9 4.5 3.7	2 3	24.3 17.0 10.0 4.6 1.7	2 23. 3 16 5 5. 4 7 n/a 3
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Black broker rankings

Recognising excellence and acknowledging the struggles that small black brokerages endure

• Anchor Stockbrokers retains its title of Small Black Broker of the Year, with Prescient Securities in second place, moving up from third last year. Primaresearch is third.

This award was introduced in 2020 to recognise excel-

lence in this segment, and to acknowledge the struggles that small black brokerages endure as a direct result of the structure of the market.

There are two distinct pools of institutional stockbrokers: the big established firms make up the first league, while the second league consists of young, up-and-coming brokers. Firms operating in the second league face severe diffi-

culties and obstacles compared with their larger counterparts for two main reasons: lack of resources, and accessibility to asset managers and pension funds. Hopefully, the recognition gained from this award will help address that and facilitate the firms' "graduation" to the first league.

The rankings for this award used the same method used as the overall firm rankings for research. To qualify, firms must be more than 50% black-owned, and have at least a level 2 BEE ranking, and their top-line revenue should be less than RIOOm.

Twelve brokers qualified for the Small Black Broker Award and commanded a combined

Craig Smith, head of research and business development at Anchor Capital

7.4% of total votes. Only firms that participated in this year's survey were considered.

BLACK STOCKBROKER RANKINGS

Rank	Black Broker	as a % of all votes	as a % of votes received by black firms
1	Anchor Stockbrokers	4.21	51
2	Prescient Securities	2.34	28
3	Primaresearch	0.83	10
Out of 9	hlack firms that comman	d a combined	18.2% of total votes

Out of 9 black firms that command a combined 8.2% of total votes All sectors and commission weighted results Writer: Colin Anthony

Research manager: Heidi Dietzsch

Data analysts: Rumbi Pamacheche and Rudzani Nndwa

Sales: Cris Stock

Layout & tables: Colleen Wilson

Cover: Vuyo Singiswa



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GENERAL RETAILERS con	tinued											
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of	AUM weighted	% of votes	Unweighted	% o
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n/a Nick Webster and	HSBC Securities	5.7	n/a	4.9	n/a	3.7	n/a HSBC Securities	8.1	n/a	6.7	n/a	6.5
Thapelo Mokonyane			,				n/a Investec Securities	6.7	n/a	6.4	6	8.2
n/a David Smith and Dino Consantinou	:	5.5	n/a	6.0	n/a	7.2	n/a : Citigroup Global Markets	5.1	6	7.2	n/a	3.3
n/a i Sa'ad Chothia	Citigroup Global Markets	4.8	6	6.9	i n/a	2.8	Number of firms that got any as more	ataa. 11				
Number of analysts who got one or more vote HOUSEHOLD GOODS RET							Number of firms that got one or more v	otes: 11				
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Weighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	AUM	% of	Unweighted	% o
weighted by commission		votes	weighted	votes	Onweighted	votes	Weighted by commission		weighted		Onweighted	votes
1 Ya'eesh Patel	Standard Bank SBG Securities	19.4	1	21.8	1	21.0	1 Standard Bank SBG Securities	18.3	1	20.9	1	19.35
2 Paul Steegers and Shaun Chauke	Nedbank Securities	17.7	2	19.7	3	13.0	2 Nedbank Securities	16.3	2	19.0		11.61
3 Darren Cohn	Absa CIB	12.2	3	10.8	2	13.3	3 HSBC Securities	11.2	5	8.2	4	9.82
4 Sean Holmes	RMB Morgan Stanley	10.0	n/a	6.3	3	13.0	4 Absa CIB	10.7	3	10.1		11.61
5 Nick Webster and	HSBC Securities	8.3	n/a	6.4	n/a	6.8	5 RMB Morgan Stanley	10.3	n/a	6.9		14.29
Thapelo Mokonyane	IDMargan	7.4	-	8.3	5	9.9	6 Primaresearch	7.8 6.0	n/a	6.2 7.3	n/a 5	5.95 8.33
6 Funeka Maseko and Anda Teke n/a : Atiyyah Vawda	JPMorgan Avior Capital Markets	7.4 6.7	5 6	6.5 7.8	6	9.9 8.0	n/a JPMorgan n/a Investec Securities	6.9	n/a n/a	7.3 4.3	6	6.85
ii/a : Aliyyaii vawaa	: Avior Capital Markets	: 0.7	. 0 :	7.0		: 0.0	n/a Avior Capital Markets	5.8	6	:		6.85
Number of analysts who got one or more vote	es: 16						Number of firms that got one or more vol					
HOTELS, TRAVEL & LEISU	RE						Γ					
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted	% of votes	Unweighted	% o
1 Ya'eesh Patel and Tinashe Hofisi	Standard Bank SBG Securities	49.9	1	48.3	1	66.4	1 Standard Bank SBG Securities	63.1	1	63.3	1	66.7
2 Sven Thordsen and Craig Smith	Anchor Stockbrokers	17.1	2	25.5	3	7.6	2 JPMorgan	14.7	4	7.3	3	10.5
3 Matthew Calvocoressi	JPMorgan	10.1	5	3.8	2	9.2	3 RMB Morgan Stanley	12.4	3	8.0	2	11.4
4 Yeroosen Naidoo	Primaresearch	9.3	3	11.7	4	5.9	4 Anchor Stockbrokers	6.0	2	16.0	4	3.8
5 Ian Doyle and Jamie Pegg	RMB Morgan Stanley	7.3	6	2.4	4	5.9	5 Primaresearch	2.3	5	2.7	4	3.8
6 Sven Forssman and Kudakwashe Kadungure	Kela Securities	6.2	4	8.3	6	5.0	6 E Kela Securities	1.5	5	2.7	4	3.8
Number of analysts who got one or more vote	: s: 10				•	•	Number of firms that got one or more vol	es: 6				
DIVERSIFIED INDUSTRIAL	S											
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes			Unweighted	% o votes
1 : James Twyman	Prescient Securities	23.6	weigineu 1	24.4	2	16.0	1 Prescient Securities	19	weighted 1	18	2	14.3
2 Brent Madel and	Absa CIB	16.9	2	24.4 17.7	1	22.0	2 Absa CIB	16	2	17	1	20.3
Petrone Bezuidenhout	Absa Cib	10.5	-	1/./	1	22.0	3 Chronux Research	13	3	15	5	11.1
3 Paul Steegers and Shaun Chauke	Nedbank Securities	13.5	5	11.4	3	11.9	4 RMB Morgan Stanley	13	5	10	4	11.8
4 Rowan Goeller	Chronux Research	12.5	3	14.6	4	11.1	5 Nedbank Securities	11	n/a	9	6	10.9
5 Roy Campbell	RMB Morgan Stanley	10.3	6	6.9	5	11.1	6 JPMorgan	11	4		n/a	
6 Detlef Winckelmann	I JPMorgan	9.8	4	11.7	6	10.3	n/a : Standard Bank SBG Securities		6	10	3	12.1
Number of analysts who got one or more vote							Number of firms that got one or more vot	es: 12				
INVESTMENT COMPANIES												
ANALYSTS' RANKING							FIRMS' RANKING					% o
ANALYSTS' RANKING Weighted by commission		% of	AUM		Unweighted		FIRMS' RANKING Weighted by commission	% of	AUM		Unweighted	
		% of votes			Unweighted	% of votes			AUM weighted		Unweighted	votes
	Standard Bank SBG Securities	votes			Unweighted	votes		votes			Unweighted 1	
Weighted by commission		votes	weighted	votes		votes	Weighted by commission	votes	weighted	votes		votes
Weighted by commission Rey Wium Baron Nkomo Richard Harrisberg	Standard Bank SBG Securities JPMorgan Avior Capital Markets	43.4 22.3 19.4	weighted 1 2 3	39.6 25.5 17.8	1 3 2	42.6 18.2 21.9	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets	41.7 19.1 19.1	weighted 1	37.9 23.5 18.1	1 3 2	39.5 14.9 21.8
Weighted by commission Rey Wium Baron Nkomo Richard Harrisberg Harry Botha and Francois du Toit	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers	votes 43.4 22.3 19.4 7.3	weighted 1 2 3 4	39.6 25.5 17.8 12.6	1 3 2 4	42.6 18.2 21.9 7.9	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers	41.7 19.1 19.1 7.5	weighted 1 2 3 4	37.9 23.5 18.1 13.3	1 3 2 4	39.5 14.9 21.8 8.9
Weighted by commission Rey Wium Baron Nkomo Richard Harrisberg Harry Botha and Francois du Toit Ian Doyle and Jamie Pegg	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley	43.4 22.3 19.4 7.3 5.6	weighted 1 2 3 4 5	39.6 25.5 17.8 12.6 2.5	1 3 2 4 5	42.6 18.2 21.9 7.9 5.4	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley	41.7 19.1 19.1 7.5 6.5	### weighted 1 2 3 4 5	37.9 23.5 18.1 13.3 3.5	1 3 2 4 5	39.5 14.9 21.8 8.9 7.3
Weighted by commission Rey Wium Baron Nkomo Richard Harrisberg Harry Botha and Francois du Toit	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers	votes 43.4 22.3 19.4 7.3	weighted 1 2 3 4	39.6 25.5 17.8 12.6	1 3 2 4	42.6 18.2 21.9 7.9 5.4	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Avior Stockbrokers RMB Morgan Stanley UBS	41.7 19.1 19.1 7.5 6.5 2.1	### weighted 1 2 3 4 5 n/a	37.9 23.5 18.1 13.3 3.5 0.8	1 3 2 4 5 n/a	39.5 14.9 21.8 8.9 7.3 1.6
Weighted by commission Rey Wium Baron Nkomo Richard Harrisberg Harry Botha and Francois du Toit Ian Doyle and Jamie Pegg	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley Avior Capital Markets	43.4 22.3 19.4 7.3 5.6	weighted 1 2 3 4 5	39.6 25.5 17.8 12.6 2.5	1 3 2 4 5	42.6 18.2 21.9 7.9 5.4	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley	41.7 19.1 19.1 7.5 6.5 2.1 0.9	### weighted 1 2 3 4 5 n/a	37.9 23.5 18.1 13.3 3.5 0.8	1 3 2 4 5	39.5 14.9 21.8 8.9 7.3 1.6
Weighted by commission Rey Wium Baron Nkomo Harry Botha and Francois du Toit Ian Doyle and Jamie Pegg S Omar	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley Avior Capital Markets	43.4 22.3 19.4 7.3 5.6	weighted 1 2 3 4 5	39.6 25.5 17.8 12.6 2.5	1 3 2 4 5	42.6 18.2 21.9 7.9 5.4	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Avior Stockbrokers RMB Morgan Stanley UBS N/a DMA ONE Research	41.7 19.1 19.1 7.5 6.5 2.1 0.9	### weighted 1 2 3 4 5 n/a	37.9 23.5 18.1 13.3 3.5 0.8	1 3 2 4 5 n/a	39.5 14.9 21.8 8.9 7.3 1.6
Weighted by commission Rey Wium Baron Nkomo Richard Harrisberg Harry Botha and Francois du Toit Ian Doyle and Jamie Pegg S Omar Number of analysts who got one or more vote	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley Avior Capital Markets	votes 43.4 22.3 19.4 7.3 5.6 1.0	weighted 1 2 3 4 5 6	39.6 25.5 17.8 12.6 2.5 1.0	1 1 3 2 4 4 5 6	votes 42.6 18.2 21.9 7.9 5.4 2.1	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley UBS Na DMA ONE Research Number of firms that got one or more vot	votes 41.7 19.1 19.1 7.5 6.5 2.1 0.9 es: 10	### 1	37.9 23.5 18.1 13.3 3.5 0.8 1.4	1 3 2 4 5 n/a	39.5 14.9 21.8 8.9 7.3 1.6 2.8
Weighted by commission Rey Wium Baron Nkomo Richard Harrisberg Harry Botha and Francois du Toit Ian Doyle and Jamie Pegg S Omar Number of analysts who got one or more vote COMPUTING & ELECTRON ANALYSTS' RANKING	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley Avior Capital Markets	43.4 22.3 19.4 7.3 5.6	### weighted 1 2 3 4 5 6	votes 39.6 25.5 17.8 12.6 2.5 1.0	1 3 2 4 5	42.6 18.2 21.9 7.9 5.4	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley UBS N/a DMA ONE Research Number of firms that got one or more vot	41.7 19.1 19.1 7.5 6.5 2.1 0.9 es: 10	### weighted 1 2 3 4 5 n/a 6	37.9 23.5 18.1 13.3 3.5 0.8 1.4	1 3 2 4 5 n/a	39.5 14.9 21.8 8.9 7.3 1.6
Weighted by commission Rey Wium Baron Nkomo Richard Harrisberg Harry Botha and Francois du Toit Somar Number of analysts who got one or more vote COMPUTING & ELECTRON ANALYSTS' RANKING Weighted by commission	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley Avior Capital Markets	votes 43.4 22.3 19.4 7.3 5.6 1.0 % of votes	weighted 1 1 2 3 4 5 6	39.6 25.5 17.8 12.6 2.5 1.0	1 1 3 2 4 5 5 6	votes 42.6 18.2 21.9 7.9 5.4 2.1 % of votes	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets RMB Morgan Stanley UBS N/a DMA ONE Research Number of firms that got one or more vot FIRMS' RANKING Weighted by commission	41.7 19.1 19.1 7.5 6.5 2.1 0.9 es: 10	weighted 1 2 3 4 5 n/a 6	37.9 23.5 18.1 13.3 3.5 0.8 1.4	1 3 2 4 5 n/a 6	39.5 14.9 21.8 8.9 7.3 1.6 2.8
Weighted by commission 1 Rey Wium 2 Baron Nkomo 3 Richard Harrisberg 4 Harry Botha and Francois du Toit 5 Ilan Doyle and Jamie Pegg 6 S Omar Number of analysts who got one or more vote COMPUTING & ELECTRON ANALYSTS' RANKING Weighted by commission 1 Viwe Kupiso	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley Avior Capital Markets s: 10	votes 43.4 22.3 19.4 7.3 5.6 1.0 % of votes 31.1	### AUM ### weighted	39.6 25.5 17.8 12.6 2.5 1.0 % of votes	1 1 3 2 4 4 5 6	votes 42.6 18.2 21.9 7.9 5.4 2.1 % of votes 19.6	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Mnchor Stockbrokers RMB Morgan Stanley UBS Mumber of firms that got one or more vot FIRMS' RANKING Weighted by commission Prescient Securities	41.7 19.1 19.1 7.5 6.5 2.1 0.9 es: 10	### weighted 1 2 3 4 5 n/a 6	7.9 23.5 18.1 13.3 3.5 0.8 1.4 % of votes	1 3 2 4 5 n/a	39.5 14.9 21.8 8.9 7.3 1.66 2.8 % ovotes
Weighted by commission 1 Rey Wium 2 Baron Nkomo 3 Richard Harrisberg 4 Harry Botha and Francois du Toit 5 Ian Doyle and Jamie Pegg 6 S Omar Number of analysts who got one or more vote COMPUTING & ELECTRON ANALYSTS' RANKING Weighted by commission	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley Avior Capital Markets	votes 43.4 22.3 19.4 7.3 5.6 1.0 % of votes 31.1 20.5	weighted 1 1 2 3 4 5 6	39.6 25.5 17.8 12.6 2.5 1.0	1 1 3 2 4 5 5 6	votes 42.6 18.2 21.9 7.9 5.4 2.1 % of votes	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets RMB Morgan Stanley UBS N/a DMA ONE Research Number of firms that got one or more vot FIRMS' RANKING Weighted by commission	votes 41.7 19.1 19.1 7.5 6.5 2.1 0.9 es: 10 % of votes 28.90 18.47	weighted 1 2 3 4 5 5 n/a 6	37.9 23.5 18.1 13.3 3.5 0.8 1.4	1 3 2 4 5 n/a 6	39.5 14.9 21.8 8.9 7.3 1.6 2.8
Weighted by commission 1 Rey Wium 2 Baron Nkomo 3 Richard Harrisberg 4 Harry Botha and Francois du Toit 5 Ian Doyle and Jamie Pegg 6 S Omar Number of analysts who got one or more vote COMPUTING & ELECTRON ANALYSTS' RANKING Weighted by commission 1 Viwe Kupiso 2 Mike Steere and Kevin Mattison	Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley Avior Capital Markets ss: 10 HCS Prescient Securities Avior Capital Markets	votes 43.4 22.3 19.4 7.3 5.6 1.0 % of votes 31.1 20.5	### Weighted 1	% of votes 39.6 25.5 17.8 12.6 2.5 1.0 % of votes 30.0 24.8	1 1 3 2 4 4 5 6 6 White the state of the sta	**Yotes** 42.6 18.2 21.9 7.9 5.4 2.1 **Yof votes** 19.6 19.6 19.6 21.0	Weighted by commission Standard Bank SBG Securities JPMorgan Avior Capital Markets Anchor Stockbrokers RMB Morgan Stanley UBS N/a DMA ONE Research Number of firms that got one or more vot FIRMS' RANKING Weighted by commission Prescient Securities Avior Capital Markets	votes 41.7 19.1 19.1 7.5 6.5 2.1 0.9 es: 10 % of votes 28.90 18.47	1	7.9 23.5 18.1 13.3 3.5 0.8 1.4 % of votes	1 3 2 4 5 n/a 6	39.5 14.9 21.8 8.9 7.3 1.6 2.8 % ovotes 17.1 18.4 19.7 19.7 19.7

COMPUTING & ELECTRONI	C5 continued											
ANALYSTS' RANKING		:		:	:		FIRMS' RANKING	:				:
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted		Unweighted	% o vote
n/a Sven Thordsen n/a lan Doyle and Jamie Pegg n/a Luke Bredeveldt	Anchor Stockbrokers RMB Morgan Stanley Primaresearch	8.0 0.9 2.0	6 n/a n/a	3.8 1.3 1.8	6 n/a n/a	7.0 2.3 2.3	6 Kaplan Equity Analysts	7.64	6	4.1	5	7.3
Number of analysts who got one or more votes: MEDIA	11						Number of firms that got one or more vol	es: 10				
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	AUM		Unweighted	% o
		votes	weighted	votes		votes		votes	weighted	votes		votes
Warwick Bam, Miriam Josiah and Gary Yu	RMB Morgan Stanley	16.1	2	14.8	4	13.3	1 RMB Morgan Stanley 2 BofA Merrill Lynch	15.6 11.7	2 n/a	15.1 4.2	2 n/a	14.4 7.0
2 David Smith	Investec Securities	12.6	6	10.7	6	10.3	3 Investec Securities	11.7	11/a 6	8.4	6	8.3
3 Cesar Tiron	BofA Merrill Lynch	12.1	n/a	4.1	n/a	6.2	4 JPMorgan	10.9	1	15.2	5	11.6
4 Kevin Mattison and Michael de Nobrega	Avior Capital Markets	11.7	4	13.5	2	14.7	5 Avior Capital Markets 6 Absa CIB	8.7 8.2	4 3	10.9 12.1	4 1	12.2 16.8
5 Marcus Diebel and Funeka Maseko	JPMorgan	11.6	1	15.7	5	11.8	n/a : Citigroup Global Markets	7.6	n/a	6.9	n/a	3.1
6 Niel Venter and Jono Bradley	Absa CIB	9.8	3	13.8	1	18.3	n/a Standard Bank SBG Securities		5	10.4	3	:
n/a : Nadim Mohamed Number of analysts who got one or more votes:	Standard Bank SBG Securities	8.2	5	12.2	3	14.2	Number of firms that got one or more vol	oc: 15				
TELECOMMUNICATIONS							Number of fifths that got one of more vol					
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	AUM		Unweighted	% o
		votes	weighted	votes		votes		votes	weighted	votes		votes
1 Niel Venter and Jono Bradley	Absa CIB	29.0	1	29.2	1	228.4	1 Absa CIB	27.8	1	28.5	1	26.8
Nadim MohamedJonathan Kennedy-Good	Standard Bank SBG Securities Prescient Securities	18.2 12.4	2	19.7 14.6	2 3	23.8 10.9	2 Standard Bank SBG Securities3 Prescient Securities	17.9 12.7	2	19.0 14.9	2	22.5 11.3
4 Louise Pillay	Investec Securities	9.6	6	6.1	5	6.1	4 Investec Securities	11.0	6	6.8	5	7.8
5 Preshendran Odayar	Nedbank Securities	9.6	4	7.6	n/a	5.6	5 Nedbank Securities	9.3	4	7.5	n/a	5.1
6 Cesar Tiron n/a Mike Steere and Kevin Mattison	BofA Merrill Lynch Avior Capital Markets	6.4 5.3	n/a 5	2.8 7.5	n/a 4	2.5 8.9	6 BofA Merrill Lynch n/a Avior Capital Markets	7.0 4.8	n/a 5	3.1 7.2	n/a 4	3.2 8.3
n/a Madhvendra Singh	HSBC Securities	4.8	n/a	5.7	n/a	2.0	n/a HSBC Securities	4.8	n/a	5.9	n/a	2.4
n/a [‡] Funeka Maseko and Anda Teke	JPMorgan	2.5	n/a	3.7	6	5.8	n/a JPMorgan	2.4	n/a	3.7	n/a	5.9
Number of analysts who got one or more votes:	14						I n/a : RMB Morgan Stanley Number of firms that got one or more vol	1.8 es: 11	n/a	2.8	6	6.2
FINANCIAL AND INDUSTRIA	AL SMALL & MEDIUM	MAR	KET CAP	СОМ	PANIES							
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted		Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted		Unweighted	% o vote
1 James Twyman, Viwe Kupiso and	Prescient Securities	24.5	1	25.5	2	18.2	1 : Prescient Securities	23.1	1		2	17.7
Olwethu Peter	riescient secunties	24.5	1	25.5		10.2	2 Standard Bank SBG Securities	:	2	20.2	1	22.2
2 Marc Ter Mors, Sumil Seeraj,	Standard Bank SBG Securities	18.8	2	20.8	1	22.4	3 Chronux Research	16.2	3	17.4	4	11.6
Tumi Makoah and Tinashe Hofisi 3 Rowan Goeller	Chronux Research	17.2	3	18.3	4	11.9	4 @SmallTalkDaily Research 5 RMB Morgan Stanley	14.7 5.9	4	12.8 3.5	3 n/a	13.2 5.5
4 Anthony Clark	@SmallTalkDaily Research	13.8	4	11.8	3	14.0	5 RMB Morgan Stanley 6 Anchor Stockbrokers	5.5	n/a 5	5.7	n/a	:
5 Roy Campbell and James Starke	RMB Morgan Stanley	6.5	n/a	3.8	n/a	5.9	n/a Avior Capital Markets	3.8	6	4.4	5	8.4
6 Sven Thordsen n/a Sabena Omar and Richard Harrisbero	Anchor Stockbrokers Avior Capital Markets	6.1 4.2	5 6	6.1 4.7	n/a 5	4.9 9.1	n/a Investec Securities n/a Absa CIB	3.2	n/a n/a	1.5 3.7	n/a 6	:
n/a Brent Madel, Petrone Bezuidenhout	Absa CIB	2.7	n/a	3.8	6	7.3	.,		,-			
and Lonwabo Damane Number of analysts who got one or more votes:	:23	1	i .	İ	•	1	Number of firms that got one or more vo	tes: 14				
REAL ESTATE												
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of	AUM weighted		Unweighted	% o vote
				votes			1 · Anahar Ctaalibrakara		weighted 1		1	
1 Francois du Toit, Yesh Pillay, Lwando	: Anchor Stockbrokers	28.3	1	24.9	1	25.5	1 Anchor Stockbrokers	28.54			:	
Ngubentombi and Craig Smith		28.3	1				2 Standard Bank SBG Securities	20.05	2		2	23.1
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya	Standard Bank SBG Securities	28.3 21.1	1	24.2	2	23.9	2 Standard Bank SBG Securities3 Investec Securities	20.05 14.95	5	11.7	5	9.7
Ngubentombi and Craig Smith	Standard Bank SBG Securities	28.3	1				2 Standard Bank SBG Securities	20.05		11.7 12.1	•	
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya Mahir Hamdulay and Fayyaad Amien Ridwaan Loonat Nazeem Samsodien	Standard Bank SBG Securities Absa CIB Nedbank Securities Investec Securities	28.3 21.1 16.2 13.0 11.0	1 2 4 3 5	24.2 13.5 16.0 10.2	2 3 4 5	23.9 15.8 11.6 8.4	2 Standard Bank SBG Securities 3 Investec Securities 4 Absa CIB 5 Nedbank Securities 6 Chronux Research	20.05 14.95 14.39 11.60 3.55	5 4 3 6	11.7 12.1 15.1 4.4	5 3 4 8	9.7 13.1 11.2 2.4
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya Mahir Hamdulay and Fayyaad Amien Ridwaan Loonat Nazeem Samsodien Adrian Jardine	Standard Bank SBG Securities Absa CIB Nedbank Securities Investec Securities Chronux Research	28.3 21.1 16.2 13.0 11.0 4.0	1 2 4 3 5	24.2 13.5 16.0 10.2 4.7	2 3 4 5 n/a	23.9 15.8 11.6 8.4 2.4	2 Standard Bank SBG Securities 3 Investec Securities 4 Abas CIB 5 Nedbank Securities 6 Chronux Research n/a Avior Capital Markets	20.05 14.95 14.39 11.60 3.55 3.11	5 4 3 6 n/a	11.7 12.1 15.1 4.4 2.8	5 3 4 8 n/a	9.7 13.1 11.2 2.4 5.1
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya Mahir Hamdulay and Fayyaad Amien Ridwaan Loonat Nazeem Samsodien Adrian Jardine n/a Sabena Omar	Standard Bank SBG Securities Absa CIB Nedbank Securities Investec Securities	28.3 21.1 16.2 13.0 11.0	1 2 4 3 5	24.2 13.5 16.0 10.2	2 3 4 5	23.9 15.8 11.6 8.4 2.4 0.5	2 Standard Bank SBG Securities 3 Investec Securities 4 Absa CIB 5 Nedbank Securities 6 Chronux Research	20.05 14.95 14.39 11.60 3.55	5 4 3 6	11.7 12.1 15.1 4.4 2.8	5 3 4 8	9.7 13.1 11.2 2.4 5.1
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya Mahir Hamdulay and Fayyaad Amien Ridwaan Loonat Nazeem Samsodien Adrian Jardine n/a Sabena Omar n/a Adrienne Damant Number of analysts who got one or more votes:	Standard Bank SBG Securities Absa CIB Nedbank Securities Investec Securities Chronux Research Avior Capital Markets Avior Capital Markets	28.3 21.1 16.2 13.0 11.0 4.0 1.7	2 4 3 5 6 n/a	24.2 13.5 16.0 10.2 4.7 0.5	2 3 4 5 n/a n/a	23.9 15.8 11.6 8.4 2.4 0.5	2 Standard Bank SBG Securities 3 Investec Securities 4 Abas CIB 5 Nedbank Securities 6 Chronux Research n/a Avior Capital Markets	20.05 14.95 14.39 11.60 3.55 3.11 1.8	5 4 3 6 n/a	11.7 12.1 15.1 4.4 2.8	5 3 4 8 n/a	9.7 13.1 11.2 2.4 5.1
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya Mahir Hamdulay and Fayyaad Amien Aridwaan Loonat Nazeem Samsodien Adrian Jardine n/a Sabena Omar n/a Adrienne Damant Number of analysts who got one or more votes:	Standard Bank SBG Securities Absa CIB Nedbank Securities Investec Securities Chronux Research Avior Capital Markets Avior Capital Markets	28.3 21.1 16.2 13.0 11.0 4.0 1.7	2 4 3 5 6 n/a	24.2 13.5 16.0 10.2 4.7 0.5	2 3 4 5 n/a n/a	23.9 15.8 11.6 8.4 2.4 0.5	2 Standard Bank SBG Securities 3 Investec Securities 4 Absa CIB 5 Nedbank Securities 6 Chronux Research n/a Avior Capital Markets n/a RMB Morgan Stanley Number of firms that got one or more vo	20.05 14.95 14.39 11.60 3.55 3.11 1.8	5 4 3 6 n/a	11.7 12.1 15.1 4.4 2.8	5 3 4 8 n/a	9.7 13.1 11.2 2.4 5.1
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya Mahir Hamdulay and Fayyaad Amien Adrian Jardine Nazeem Samsodien Adrian Jardine N/a Sabena Omar n/a Adrienne Damant Number of analysts who got one or more votes: INTERNATIONAL NONEQU ANALYSTS' RANKING	Standard Bank SBG Securities Absa CIB Nedbank Securities Investec Securities Chronux Research Avior Capital Markets Avior Capital Markets	28.3 21.1 16.2 13.0 11.0 4.0 1.7	1 2 4 3 5 6 n/a n/a	24.2 13.5 16.0 10.2 4.7 0.5 2.2	2 3 4 5 n/a n/a 6	23.9 15.8 11.6 8.4 2.4 0.5 5.0	2 Standard Bank SBG Securities 3 Investee Securities 4 Abas a CIB 5 Nedbank Securities 6 Chronux Research n/a Avior Capital Markets n/a RMB Morgan Stanley Number of firms that got one or more vo	20.05 14.95 14.39 11.60 3.55 3.11 1.8	5 4 3 6 n/a n/a	11.7 12.1 15.1 4.4 2.8 2.7	5 3 4 8 n/a 6	9.7 13.1 11.2 2.4 5.1 5.4
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya Mahir Hamdulay and Fayyaad Amien Aridwaan Loonat Nazeem Samsodien Adrian Jardine n/a Sabena Omar n/a Adrienne Damant Number of analysts who got one or more votes:	Standard Bank SBG Securities Absa CIB Nedbank Securities Investec Securities Chronux Research Avior Capital Markets Avior Capital Markets	28.3 21.1 16.2 13.0 11.0 4.0 1.7 1.6	2 4 3 5 6 n/a	24.2 13.5 16.0 10.2 4.7 0.5	2 3 4 5 n/a n/a	23.9 15.8 11.6 8.4 2.4 0.5	2 Standard Bank SBG Securities 3 Investec Securities 4 Absa CIB 5 Nedbank Securities 6 Chronux Research n/a Avior Capital Markets n/a RMB Morgan Stanley Number of firms that got one or more vo	20.05 14.95 14.39 11.60 3.55 3.11 1.8 tes: 12	5 4 3 6 n/a n/a	11.7 12.1 15.1 4.4 2.8 2.7	5 3 4 8 n/a	9.7 13.1 11.2 2.4 5.1
Ngubentombi and Craig Smith Mweisho Nene and Pranita Daya Mahir Hamdulay and Fayyaad Amien Adrian Jardine Nazeem Samsodien Adrian Jardine N/a Sabena Omar n/a Adrienne Damant Number of analysts who got one or more votes: INTERNATIONAL NONEQU ANALYSTS' RANKING	Standard Bank SBG Securities Absa CIB Nedbank Securities Investec Securities Chronux Research Avior Capital Markets Avior Capital Markets	28.3 21.1 16.2 13.0 11.0 4.0 1.7 1.6	1 2 4 3 5 6 n/a n/a	24.2 13.5 16.0 10.2 4.7 0.5 2.2	2 3 4 5 n/a n/a 6	23.9 15.8 11.6 8.4 2.4 0.5 5.0	2 Standard Bank SBG Securities 3 Investee Securities 4 Abas a CIB 5 Nedbank Securities 6 Chronux Research n/a Avior Capital Markets n/a RMB Morgan Stanley Number of firms that got one or more vo	20.05 14.95 14.39 11.60 3.55 3.11 1.8 tes: 12	5 4 3 6 n/a n/a	11.7 12.1 15.1 4.4 2.8 2.7 % of votes	5 3 4 8 n/a 6	9.7 13.1 11.2 2.4 5.1 5.4 % o vote:

П	NTERNATIONAL NONEQU	JITIES continued											
Α	NALYSTS' RANKING							FIRMS' RANKING					
W	leighted by commission		% of votes	AUM weighted		Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted		Unweighted	% of votes
2	Ridle Markus, Peter Worthington	Absa CIB	36.5	2	37.0	2	30.0	3 JPMorgan	7.7	5	4.0	4	9.3
	and Mike Keenan							5 Deutsche Bank	7.0	6	2.2	6	5.2
3	Andrea Masia	RMB Morgan Stanley	12.0	3	7.1	3	16.7	6 Citigroup Global Markets	5.6	n/a	1.8	n/a	4.1
4	Mohamed Abu Basha	EFG Hermes	4.5	5	1.7	4	5.0	n/a EFG Hermes	5.3	4	8.5	5	7.2
5	Sthembiso Nkalanga and	JPMorgan	3.0	6	1.1	5	3.3	n/a Goldman Sachs	2.8	n/a	0.9	n/a	2.1
	Gbolahan Taiwo							n/a BofA Merrill Lynch	1.8	6	2.2	6	5.2
6	Samantha Singh-Jami	RMB Morgan Stanley	1.5	4	4.6	5	3.3						
Nu	umber of analysts who got one or more votes	: 12						Number of firms that got one or more vo	tes: 10				

INTERNATIONAL EQUITIES

ANALYSTS' RANKING						FIRMS' RANKING				
Weighted by commission	% of votes	AUM weighted		Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted	Unweighted	% of votes
Timothy Wambu, Linet Muriungi Absa CIB and Adedayo Ayeni	21.5	1	23.8	3	15.8	 Standard Bank SBG Securities Absa CIB 	26.1 20.3	1 2	 1 3	27.0
2 Tracy Kivunyu & Nadim Mohamed Standard Bank SBG Securitie	s 19.5	2	21.9	6	8.2	3 Goldman Sachs 4 RMB Morgan Stanley	13.9 9.2	6 3	 5 2	6.5 20.6
3 Muyiwa Oni & Justin Mwangi Standard Bank SBG Securitie (Financials)	s 19.1	3	20.1	4	12.7	5 BofA Merrill Lynch 6 UBS	6.4 5.7	n/a n/a	 6 n/a	5.0 2.0
4 Jefferies & SBG Securities Standard Bank SBG Securitie	•	4	9.2	2	20.9	n/a HSBC Securities	4.9	n/a	 n/a	3.0
5 Ian Doyle and Jamie Pegg RMB Morgan Stanley 6 Yinka Adesanya (Oil & Gas, Standard Bank SBG Securitie	10.0 s 8.0	6 5	8.2 8.7	1 n/a	22.2 2.5	n/a Kela Securities n/a Bernstein	4.2 2.8	4 n/a	 n/a n/a	1.5 2.5
Infrastructure) n/a Mike Steere Avior Capital Markets	3.7	n/a	3.7	5	10.8	n/a Avior Capital Markets n/a EFG Hermes	2.6 2.3	n/a 5	 4 n/a	8.5 4.0
Number of analysts who got one or more votes: 21						Number of firms that got one or more vo	tes: 13			

COMMODITIES

ANALYSTS' RANKING							FIRMS' RANKING
Weighted by commission		% of votes	AUM weighted		Unweighted	% of votes	Weighted by commission % of votes weighted votes Unweighted % of votes
Amy Sergeant, Brian Morgan and Chris Nicholson	RMB Morgan Stanley	24.7	2	24.3	2	23.3	1 RMB Morgan Stanley 25.7 1 25.1 2 25.7 2 Standard Bank SBG Securities 24.9 1 25.1 1 27.
2 Tim Clark, Adrian Hammond, Ntuthuko Sithole and Nic Witten	Standard Bank SBG Securities	24.6	1	25.1	1	28.3	3 Investec Securities 9.9 2 10.5 5 8. 4 UBS 7.5 5 6.4 n/a 5.6
Nkateko Mathonsi and Peter Richardson	Investec Securities	10.2	3	10.8	5	7.4	5 HSBC Securities 6.7 4 6.8 n/a 4 6 Absa CIB 6.3 3 7.0 3 8.9
4 Steve Friedman, Myles Allsop and Dan Major	UBS	6.9	5	6.2	n/a	4.5	n/a JPMorgan 5.7 n/a 5.7 4 8. n/a Nedbank Securities 5.6 n/a 4.8 6 5.4
5 Dominic O'Kane	JPMorgan	5.9	n/a	5.6	3	8.2	
6 Shilan Modi, Leroy Mguni	HSBC Securities	5.6	4	6.6	n/a	4.2	
n/a Gerhard Engelbrecht and Mpumelelo Mthembu	ABSA CIB	5.3	6	6.0	4	7.7	
Number of analysts who got one or more votes	:30						Number of firms that got one or more votes: 13

INNOVATIVE RESEARCH (EQUITY AND NONEQUITY)

Α	NALYSTS' RANKING							FIRMS' RANKING					
٧	Veighted by commission		% of votes	AUM weighted		Unweighted	% of votes	Weighted by commission	% of votes	AUM weighted		Unweighted	% of votes
1	Elna Moolman, Simon Freemantle	Standard Bank SBG Securities	19.0	6	6.8	6	6.8	1 Navigare Securities	19.3	4		5	
	and Penny Byrne							2 RMB Morgan Stanley	12.3	1	17.4	2	14.1
2	Josiah Rudolph	Anchor Stockbrokers	9.7	n/a	6.2	n/a	6.2	3 Standard Bank SBG Securitie	s 12.2	2	15.6	1	20.9
3	Shamil Ismail	Primaresearch	9.5	2	9.9	2	9.9	4 Anchor Stockbrokers	9.9	n/a	6.2	6	6.3
4	Gerhard Engelbrecht, Niel Venter	Absa CIB	8.5	1	10.5	1	10.5	5 DMA ONE Research	9.8	5	9.3	4	9.4
	and Peter Worthington							6 Absa CIB	8.8	3	11.5	3	11.5
5	Deanne Gordon and Adele Fermoyle	Standard Bank SBG Securities	7.2	3	9.3	3	9.3	n/a Constellation Capital	8.0	n/a	6.2	n/a	2.1
6	Navigare Labs	Navigare Securities	7.0	n/a	3.7	n/a	3.7	n/a Primaresearch	5.8	n/a	5.0	5	8.4
n	/a Rey Wium, Ya'eesh Patel and	Standard Bank SBG Securities	4.9	5	7.4	5	7.4	n/a Nedbank Securities	4.0	6	7.5	n/a	2.1
	Sumil Seeraj												
N	umber of analysts who get one or more vetes	20						Number of firms that get one or more	otoc: 1E				

Number of analysts who got one or more votes: 35

ECONOMIC ANALYSIS (DOMESTIC)

ANALYSTS' RANKING							FII	RMS' RANKING					
Weighted by commission		% of votes			Unweighted	% of votes		eighted by commission	% of votes	AUM weighted		Unweighted	% of votes
1 Elna Moolman	Standard Bank SBG Securities	25.5	1	24.6	1	31.1	1	RMB Morgan Stanley	24.8	1	24.7	2	24.9
2 Andrea Masia	RMB Morgan Stanley	20.6	2	19.9	2	18.7	2	Standard Bank SBG Securities	22.8	2	20.1	1	29.2
3 Sonja Keller-Canto and	JPMorgan	14.4	3	18.7	4	13.7	3	JPMorgan	13.5	3	16.4	3	12.9
Sthembiso Nkalanga							4	HSBC Securities	10.2	6	8.8	n/a	4.3
4 David Faulkner	HSBC Securities	11.4	4	10.5	n/a	4.2	5	Citigroup Global Markets	10.0	4	10.5	6	5.1
5 Peter Worthington and	Absa CIB	9.8	5	8.9	3	14.2	6	Absa CIB	n/a	n/a	8.6	4	11.9
Miyelani Maluleke							n/s	Nedbank Securities	7.5	5	9.1	5	8.1
6 Gina Schoeman	Citigroup Global Markets	9.0	6	8.6	6	4.5							
n/a Reezwana Sumad and	Nedbank Securities	5.5	n/a	5.8	5	7.9							
Walter De Wet													
Number of analysts who got one or more vote	es: 17							Number of firms that got one or more	e votes: 11				

ECONOMIC ANALYSIS (INTERNATIONAL)

1	ANALYSTS' RANKING							FIRMS' RANKING
١	Weighted by commission		% of votes	AUM weighted		Unweighted	% of votes	Weighted by commission
1	1 Mary Curtis, Andrea Masia and Rajeev Sibal	RMB Morgan Stanley	22.8	1	21.5	1	29.8	1 RMB Morgan Stanley 18.63 1 17.5 1 26.5 2 Citigroup Global Markets 15.38 2 17.0 4 7.9
2	2 Steven Barrow and Jeremy Stevens	Standard Bank SBG Securities	16.1	2	15.0	2	23.9	3 Standard Bank SBG Securities 13.16 4 11.9 2 20.6
3	3 Jan Hatzius, Andrew Matheny,	Goldman Sachs	11.9	3	11.4	6	4.0	4 JPMorgan 11.42 3 14.9 3 14.8
	Hui Shan, Shuo Yang, Christian							5 Goldman Sachs 10.84 5 9.9 6 4.5
	Schnittker and David Merikle							6 HSBC Securities 8.56 6 6.3 5 5.2
4	4 Ryan Wang & James Pomeroy	HSBC Securities	9.2	6	6.2	n/a	2.9	n/a BofA Merrill Lynch 5.90 n/a 6.0 6 5.2
5	5 Bruce Kasman	JPMorgan	6.0	4	7.2	4	8.8	n/a UBS 3.29 n/a 2.8 n/a 1.4
6	6 Michael Gapen (US), Helen Qiao	BofA Merrill Lynch	5.3	n/a	5.2	n/a	3.3	n/a Absa CIB 2.95 n/a 3.3 4 7.9
	(China) and David Hauner (EM)							
r	n/a David Lubin	Citigroup Global Markets	4.6	n/a	2.8	n/a	1.5	
r	n/a James Lord	RMB Morgan Stanley	4.6	5	6.9	n/a	1.5	

Number of analysts who got one or more votes: 31

Number of firms that got one or more votes: 13

INVESTMENT STRATEGY

ANALYSTS' RANKING							FIF	RMS' RANKING					
Weighted by commission		% of votes	AUM weighted		Unweighted	% of votes	We	eighted by commission	% of votes	AUM weighted		Unweighted	% of votes
1 Mary Curtis	RMB Morgan Stanley	29.2	1	29.9	1	28.2	1	RMB Morgan Stanley	27.3	1	27.7	1	27.5
2 Deanne Gordon and Adele Fer	moyle Standard Bank SBG Securities	24.1	2	27.2	2	26.6	2	Standard Bank SBG Securities	22.8	2	25.6	2	25.5
3 David Aserkoff and Inga Galen	i JPMorgan	11.8	3	14.0	3	13.3	3	JPMorgan	13.7	3	16.4	3	14.5
4 Ayan Ghosh	Investec Securities	11.4	4	7.4	4	11.2	4	BofA Merrill Lynch	12.9	4	7.9	5	8.3
5 John Morris (SA/Global), Mich.	ael BofA Merrill Lynch	8.9	5	5.7	5	5.2	5	Investec Securities	10.4	5	7.3	4	9.1
Hartnett (Global), Savita							n/a	Absa CIB	4.0	n/a	1.3	n/a	1.3
Subramanian (US), Felix Tran							n/a	Nedbank Securities	2.1	n/a	2.9	n/a	3.4
(Thematic)							n/a	Avior Capital Markets	1.4	n/a	2.0	6	4.2
6 Mike Keenan	Absa CIB	3.9	n/a	1.1	n/a	1.3							
6 Robert Buckland	Citigroup Global Markets	3.9	5	5.7	n/a	1.3							
n/a Walter De Wet	Nedbank Securities	3.0	n/a	3.4	5	5.2							
n/a [!] Peter Koutromanos	Avior Capital Markets	1.5	n/a	2.0	n/a	4.7							
Number of analysts who got one or more	votes: 17						Nur	mber of firms that got one or more vo	tes: 14				

POLITICAL ANALYSIS

A١	IALYSTS' RANKING							FII	RMS' RANKING					
W	eighted by commission		% of votes	AUM weighted		Unweighted	% of votes		eighted by commission	% of votes	AUM weighted		Unweighted	% of votes
1 2 3	Simon Freemantle Gina Schoeman Peter Worthington, Miyelani Maluleke and Mike Keenan	Standard Bank SBG Securities Citigroup Global Markets Absa CIB	39.4 14.1 9.5	1 2 4	38.6 12.2 10.9	1 5 4	42.2 7.0 9.8	1 2 3 4	Standard Bank SBG Securities Citigroup Global Markets RMB Morgan Stanley Absa CIB	38.1 14.6 10.5 9.5	1 2 5	37.8 13.1 7.1 10.9	5	14.5
4	Andrea Masia, Mary Curtis and lan Doyle	RMB Morgan Stanley	8.9	5	5.6	3	11.9	5 6	JPMorgan Lefika Securities	8.1 3.5	3 n/a	11.0 1.8	6	
5	Sonja Keller-Canto, David Aserkoff and Inga Galeni Aubrey Matshiqi	JPMorgan Lefika Securities	7.7 4.6	3 n/a	11.3 2.7	2	13.1 5.8	n/s	a : Noah Capital Markets	3.1	i n/a	4.6	6 [3.7

Number of analysts who got one or more votes: 21 $\,$

Number of firms that got one or more votes: 12 $\,$

QUANTITATIVE ANALYSIS

ANALYSTS' RANKING							FIR	MS' RANKING					
Weighted by commission		% of votes	AUM weighted		Unweighted	% of votes	We	eighted by commission	% of votes	AUM weighted		Unweighted	% of votes
1 Emlyn Flint, Florence Chikurunhe and Luke van Schaik 2 Josiah Rudolph 3 Chris Montagu 4 Warrick Erlank, Mark Sarembock and Petrus Bosman 5 Jannes Reddig 6 Charlotte van Tiddens n/a Khuram Chaudry	Peresec Anchor Stockbrokers Citigroup Global Markets Avior Capital Markets Prescient Securities DMA ONE Research JPMoraan	29.72 19.83 16.26 10.65 5.10 4.21 3.38	1 2 3 4 6 5 n/a	26.5 20.8 17.8 12.5 4.0 5.4 3.0	2 1 5 3 n/a 6 n/a	24.6 7.6 15.6 1.8 6.7	2 3 4 5 6 n/a	Peresec Anchor Stockbrokers Citigroup Global Markets Avior Capital Markets Navigare Securities JPMorgan Standard Bank SBG Securities RMB Morgan Stanley	27.4 21.95 15.18 8.57 6.45 6.19 2.22 1.69	1 2 3 4 6 5 n/a n/a	17.3 10.7 4.8 5.6 2.8	1 5 3 6 n/a 5	11.6 7.1 4.6 7.9

Number of analysts who got one or more votes: 20 $\,$

Number of firms that got one or more votes: 13 $\,$

RISK MANAGEMENT

ANALYSTS' RANKING							FIRMS' RANKING							
Weighted by commission		% of votes	AUM weighted			% of votes	Weighted by commission	% of votes	AUM weighted		Unweighted	% of votes		
Emlyn Flint, Florence Chikurunhe and Luke van Schaik Josiah Rudolph Petrus Bosman and team Constellation Capital Team	Peresec Anchor Stockbrokers Avior Capital Markets Constellation Capital	40.7 22.5 15.3 12.0	1 4 2 3	51.1 12.1 14.8 13.7	2	29.5 18.2 20.5 14.8	Peresec Anchor Stockbrokers Constellation Capital Avior Capital Markets RMB Morgan Stanley	34.7 27.4 17.4 13.9 3.1	2 3	39.8 19.5 18.4 14.9 3.4	2 3	26.1 22.5 18.0 16.2 8.1		

RISK MANAGEMEN I CONTIL	iueu						EIDA AOLD AA HANDO					
ANALYSTS' RANKING		i	1				FIRMS' RANKING	1			l	
Weighted by commission		% of votes		% of votes	Unweighted	% of votes	Weighted by commission	% of votes			Unweighted \	% o
Deanne Gordon and Adele Fermoyle	Standard Bank SBG Securities	4.8	5	4.4	5	9.1	6 Standard Bank SBG Securities	2.1	6	2.3	6	5.4
	RMB Morgan Stanley	4.8	6	3.8	6	8.0						
Number of analysts who got one or more votes:	10						Number of firms that got one or more vo	tes: 7				
TECHNICAL ANALYSIS												
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of votes	AUM weighted	% of votes	Unweighted	% of votes	Weighted by commission	% of votes	: :	% of votes		% o votes
1 Tricia Lunenburg	Peresec	33.8	2	29.0	3	21.9	1 Peresec	34.1	2	19.6	: :	28.0
Costa Perdikis Judy Padayachee	Lefika Securities Absa CIB	25.7 22.2	1 3	31.2 21.3	1 2	35.9 25.0	2 Lefika Securities 3 Absa CIB	34.1 16.7	1 3	51.5 12.4	: :	30.0 16.0
Elna Moolman	Standard Bank SBG Securities	:	6	2.7	5	4.7	4 Standard Bank SBG Securities		4	6.2	5	6.0
Charles Rasego	Kela Securities	5.6	4	9.0	6	3.1	5 RMB Morgan Stanley	1.9	5	5.2	: :	10.0
6 Erian Maher and Simon Hobday Number of analysts who got one or more votes:	Vunani Securities 8	2.8	5	4.5	n/a	1.6	6 Momentum Securities Number of firms that got one or more vo	ii 1.9 tes: 6	5 !	5.2	. 4:	10.0
ENVIRONMENTAL, SOCIAL		OVEF	RNANCE									
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	AUM	% of	Unweighted	% o
			weighted	votes	oo.gou	votes	l roiginea by commission		weighted			votes
1 2 2	Standard Bank SBG Securities	31.2	1	33.3	2	28.4	1 Standard Bank SBG Securities	32.9	1	37.8	1	32.1
Waseem Thokan and Mbongeni Mtimkulu	Peresec	25.3	2	20.7	1	29.3	2 Peresec 3 Integram Research	19.7 13.7	2 3	20.2 12.9		25.4 16.8
3 Dominique Laroque, Syd Vianello	Integram Research	13.8	4	12.8	3	17.2	4 HSBC Securities	7.8	4	12.4	4	6.3
and Jaquieline Monama Simon Freemantle	Standard Bank SBG Securities	10.7	3	15.8	4	9.5	5 RMB Morgan Stanley 6 JPMorgan	6.3	5 6	5.1 3.4	5 6	
5 Amy Tyler	HSBC Securities	4.5	5	4.5	n/a	1.7	0 ;JrMorgan	: 0.2	: 0:	J.4 :	, 0:	2.0
•	HSBC Securities	3.4	6	3.4	n/a	1.3						
Number of analysts who got one or more votes:	22						Number of firms that got one or more vo	tes: 14				
CREDIT ANALYSIS ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	АША	% of	Unweighted	% 0
reignica by commission			weighted	votes	Onweighted	votes	Weighted by commission		weighted v			votes
Robyn MacLennan, Steffen Kriel and Latisha Nunan	Standard Bank SBG Securities	26.6	1	28.6	1	26.6	1 RMB Morgan Stanley 2 Standard Bank SBG Securities	35.9 28.0	1 2	32.4 29.2	1 2	31.9 27.6
2 Kate Rushton	RMB Morgan Stanley	24.7	2	25.6	3	20.8	3 Absa CIB	24.2	3	24.1	3	21.6
3 Sivenathi Marwarwa, Nicolus Khampepe and Sibulele Zwedala	Absa CIB	24.4	3	24.5	2	22.7	4 Nedbank Securities 5 Avior Capital Markets	8.0 2.8	4 5	8.6 4.1	5 4	7.6 8.1
4 Andrea Masia, Mary Curtis and James Lord	RMB Morgan Stanley	12.3	5	6.3	5	10.1	6 BofA Merrill Lynch	0.5	6	0.8	6	
5 James Gondo	Nedbank Securities	7.7	4	9.4	6	9.2						
6 Warrick Erlank and Petrus Bosman Number of analysts who got one or more votes:	Avior Capital Markets	4.3	. 6	5.5	4	10.6	Number of firms that got one or more vo	toe: 8				
DERIVATIVES	15						Number of firms that got one of more vo	103.0				
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of	AUM	% of	Unweighted	% of	Weighted by commission	% of	AUM	% of	Unweighted	% o
•		votes	weighted	votes	-	votes		votes	weighted v	votes		votes
Emlyn Flint, Florence Chikurunhe and Luke van Schaik	Peresec	28.1	1	31.5	1	25.8	Peresec Prescient Securities	29.2 23.4	1 3	32.9 17.0	: :	28.2 18.3
2 Paul Marais and Fred Axon	Prescient Securities	23.4	3	14.4	4	17.0	3 Constellation Capital	18.4	4	11.8	4	15.5
Constellation Capital Team	Constellation Capital	20.6	4	14.3	3 2	17.0	4 Avior Capital Markets	13.0	2	19.1	2	20.7
4 Petrus Bosman, Shivaan Gurayah and Mark Sarembock	Avior Capital Markets	14.4	2	23.1	2	22.7	5 Absa CIB 6 Investec Securities	4.7 3.2	n/a n/a	2.2 0.8	n/a	3.8 1.9
Kavish Ramphal and Naledi Mailula	Absa CIB	6.0	6	3.1	5	5.2	n/a Standard Bank SBG Securities	2.3	6	4.1	5	5.2
6 ESiyanda Capital Number of analysts who got one or more votes	Siyanda Capital 19	2.4	i n/a	1.7	n/a	3.6	Number of firms that got one or more vo	otes: 11				
FIXED-INTEREST SECURIT	ES						1					
ANALYSTS' RANKING							FIRMS' RANKING					
Weighted by commission		% of		% of	Unweighted	% of	Weighted by commission	% of			Unweighted	
		votes 31.6	weighted 1	votes 31.4	1	votes 27.9	1 Absa CIB	31.3	weighted 1	votes 31.4	1	28.8
	: Δhsa CIR	: 31.0	1	51.4	1	27.9	2 Nedbank Securities	28.3	2	28.1	2	21.6
	Absa CIB					21.5	3 Standard Bank SBG Securities	16.2	3	13.0	3	21.2
Mike Keenan, Nikolaus Geromont and Siyasiya Nonkonela Walter De Wet and Reezwana	Absa CIB Nedbank Securities	25.0	2	20.5	2	21.5	1 :			11.0		400
Mike Keenan, Nikolaus Geromont and Siyasiya Nonkonela Walter De Wet and Reezwana Sumad	Nedbank Securities		2	20.5	2	19.2	4 RMB Morgan Stanley 5 Deutsche Bank	8.4 3.8	4 6	11.8 4.5	4 n/a	
1 Mike Keenan, Nikolaus Geromont and Siyasiya Nonkonela 2 Walter De Wet and Reezwana Sumad 3 Elna Moolman 4 Andrea Masia, Mary Curtis							4 RMB Morgan Stanley5 Deutsche Bank6 Prescient Securities	3.8 3.7	6 n/a	4.5 1.7	n/a 6	1.8 3.2
1 Mike Keenan, Nikolaus Geromont and Siyasiya Nonkonela 2 Walter De Wet and Reezwana Sumad 3 Elna Moolman 4 Andrea Masia, Mary Curtis and James Lord	Nedbank Securities Standard Bank SBG Securities RMB Morgan Stanley	15.4 7.8	3 4	13.0 11.5	3 4	19.2 9.8	4 RMB Morgan Stanley 5 Deutsche Bank 6 Prescient Securities n/a Citigroup Global Markets	3.8 3.7 2.6	6 n/a 5	4.5 1.7 4.6	n/a 6 n/a	10.8 1.8 3.2 1.4
1 Mike Keenan, Nikolaus Geromont and Siyasiya Nonkonela 2 Walter De Wet and Reezwana Sumad 3 Elna Moolman 4 Andrea Masia, Mary Curtis	Nedbank Securities Standard Bank SBG Securities RMB Morgan Stanley	15.4	3	13.0	3 4 5	19.2	4 RMB Morgan Stanley5 Deutsche Bank6 Prescient Securities	3.8 3.7	6 n/a 5	4.5 1.7	n/a 6	1.8 3.2 1.4

RISK MANAGEMENT continued

Methodology

• The rankings and other results presented in this survey are drawn entirely from a confidential questionnaire process conducted with the domestic institutional clients of investment research and stockbroker firms.

Before compiling the questionnaire, Krutham asked all institutional brokers to submit a list of their analysts and the sectors they covered in the past year. This year 27 firms submitted nomination forms, down from 29 last year.

Those names and sectors were then placed into lists on the online questionnaire. In the case of firms that did not submit nominee analysts, institutional investors can insert the names of analysts into the questionnaires and the resulting rankings in this survey reflect the firms' performance on that basis. Questionnaires were completed by 49 institutional respondents, down from 50 last year.

For each research sector, respondents were asked to rank the five best firms and, separately, the five best analysts, using the following criteria: quality of written fundamental research in terms of content and value; accuracy of forecasts and buy/sell recommendations; useful ideas; effective communication, both written and verbal; and consistency over the past 12 months.

Points are awarded to each analyst according to the rankings, ranging from five points for first place to one point for fifth. The analysts' rankings are derived from the votes specifically for individuals, while the firms' rankings are derived from the votes specifically for firms. Votes for individual analysts are not transferred to the firms.

For institutional sales teams, corporate access and dealing and back-office administration, the respondents were asked to nominate and rank the firms they considered to be the best 10. There are no rankings for individual traders or sales specialists.

Results were weighted in the first instance by brokerage paid to the sell side. We also included weightings by domestic assets and unweighted results. This ensures the survey correctly reflects achievement in the industry according to its own business objectives.

The brokerage weightings were determined from two sources. We asked brokers to place their clients into different brokerage "buckets". In addition, we asked the institutions to tell us how much they paid in brokerage — broken down into equity, fixed interest and derivatives or other.

On both the sell and buy sides, some firms would not disclose this information. On the buyside, the 13 that did (15

last year) spent a total of R43lm (last year R463m) – but note that these are not comparable. On a like-for-like basis of the eight firms that provided data in both periods, commissions paid increased by 7.8% from last year. On a weighted basis, about 54% of the commission was spent on execution and 46% on research.

Figures for each broker were added to get an indication of the total paid by each institution. This was compared to the institutions' disclosure, where we had it. Where we had no information, assets under management and our own market insights, largely drawn from previous studies, were applied to give a subjective weighting. All institutional respondents were categorised into 10 bands which were used to weight their responses. A similar process was used for the AUM weightings.

All of the tables on sectors, equity dealing, sales teams, corporate access and administration tables are presented without further amendment. However, in the case of the derivatives and risk management research categories, and the derivatives execution team category, a special commission weighting was applied based on an assessment of payments for derivatives research and execution. Similarly, for fixedinterest securities research and dealing tables, a special weighting was applied based on commissions we determined to be paid specifically for fixed income. This means that

firms that indicated that they make extensive use of derivatives and fixed interest research and trading have a proportionately greater impact on the results in these categories.

In the case of the overall rankings for research, an additional laver of weightings was applied. Equity sectors were weighted according to their market capitalisation as at 29 December 2023 using the Swix all share capped index constituent weightings. The rankings with this weighting applied are presented in the column, "Equity sectors weighted by market cap". Nonequity sectors, such as quantitative analysis and risk management, were weighted according to the institutions' feedback on how important these nonequity sectors were to them. Investment strategy and both international and domestic economics carried the largest weightings of the nonequity sectors. We then gave the equity sectors a 70% total weight and the nonequity sectors a 30% total weight to determine the results presented in the "all sectors weighted" column

For the small black broker award, the rankings are determined by the same method used for determining the overall rankings for the research award (mentioned above) to qualifying brokers. To qualify firms must be more than 50% black-owned, have at least a Level 2 BEE ranking, and top line revenue should be less than RIOOm.

OVERALL FIRMS FOR RESEARCH

	FUND MANAGERS	COMMIS	SION	WEIGHTE	D		F	UND MAN	ΔGER	S ALIM W	IGHT	FD	FUND MANAGERS UNWEIGHTED							
	All sectors weighted Equity sectors Sectors weighted unweighted							l sectors eighted	Equi	ty sectors eighted	S	ectors veighted	All	sectors eighted	Equi	ty sectors eighted	Sectors unweighted			
Rank	Firm	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes	Rank	% of votes		
1	Standard Bank SBG Securities	21.52	1	20.77	1	22.03	1	22.67	1	22.23	1	23.14	1	24.96	1	24.26	1	25.42		
2	RMB Morgan Stanley	16.69	2	16.10	2	15.21	2	16.92	2	16.56	2	14.91	2	18.05	2	17.23	2	16.62		
3	JPMorgan	9.09	3	9.61	4	8.34	3	10.30	3	10.71	3	9.01	3	10.18	3	10.52	4	9.46		
4	Absa CIB	6.89	5	6.51	3	8.17	5	7.14	5	7.09	4	8.35	4	8.39	4	8.27	3	8.91		
5	Nedbank Securities	6.01	4	6.35	5	6.07	4	6.65	4	6.75	5	6.68	6	5.64	6	6.72	6	5.59		
6	HSBC Securities	5.31	7	6.09	7	4.34	8	4.98	10	5.92	10	5.00	8	5.01	9	5.48	8	4.97		
7	UBS	5.05	6	5.37	n/a	4.29	10	4.75	8	5.41	n/a	4.59	10	4.42	10	5.22	n/a	3.98		
8	Citigroup Global Markets	4.90	9	5.32	6	3.98	6	4.40	9	4.52	7	3.95	n/a	3.99	n/a	4.34	n/a	3.19		
9	Investec Securities	4.31	10	4.73	n/a	3.80	n/a	4.31	n/a	4.31	n/a	3.70	9	3.92	8	4.15	9	3.09		
10	Anchor Stockbrokers	4.21	8	4.61	9	3.77	9	3.78	7	4.31	8	3.56	7	3.25	7	3.90	7	3.07		

Number of firms that received one or more votes: 46

WINNING ANALYSTS			
RESEARCH SECTOR	INVESTMENT ANALYST	RESEARCH TEAM	% of votes
Banks	James Starke	RMB Morgan Stanley	21.91
Beverages & Tobacco	Rey Wium	Standard Bank SBG Securities	30.27
Commodities	Amy Sergeant, Brian Morgan and Chris Nicholson	RMB Morgan Stanley	24.75
Computing & Electronics	Viwe Kupiso	Prescient Securities	31.09
Construction, Building Materials & Machinery	Rowan Goeller	Chronux Research	33.04
Credit Analysis	Robyn MacLennan, Steffen Kriel and Latisha Nunan	Standard Bank SBG Securities	26.58
Derivatives	Emlyn Flint, Florence Chikurunhe and Luke van Schaik	Peresec	28.13
Diversified Industrials	James Twyman	Prescient Securities	23.64
Economic Analysis (Domestic)	Elna Moolman	Standard Bank SBG Securities	25.54
Economic Analysis (International)	Mary Curtis, Andrea Masia and Rajeev Sibal	RMB Morgan Stanley	22.82
ESG (formerly Corporate Governance)	Penny Byrne	Standard Bank SBG Securities	31.22
Financial and Industrial Small & Medium Market Cap Companies	James Twyman, Viwe Kupiso and Olwethu Peter	Prescient Securities	24.47
Fixed-Interest Securities	Mike Keenan, Nikolaus Geromont and Siyasiya Nonkonela	Absa CIB	31.62
Food Producers	Sumil Seeraj	Standard Bank SBG Securities	28.17
Forestry & Paper	James Twyman	Prescient Securities	27.45
General Financial	Harry Botha, Sven Thordsen and Keenon Choonoo	Anchor Stockbrokers	27.20
General Mining	Tim Clark and Nic Witten	Standard Bank SBG Securities	30.44
General Retailers	Ya'eesh Patel	Standard Bank SBG Securities	23.55
Gold Mining	Adrian Hammond	Standard Bank SBG Securities	29.84
Health-care Providers & Pharmaceuticals	Anuja Joshi	Standard Bank SBG Securities	34.83
Hotels, Travel & Leisure	Ya'eesh Patel and Tinashe Hofisi	Standard Bank SBG Securities	49.94
Household Goods Retailers	Ya'eesh Patel	Standard Bank SBG Securities	19.40
Industrial Metals	Tim Clark and Nic Witten	Standard Bank SBG Securities	32.32
Innovative Research	Elna Moolman, Simon Freemantle and Penny Byrne	Standard Bank SBG Securities	18.97
Insurance	Warwick Bam	RMB Morgan Stanley	25.81
International equities	Timothy Wambu, Linet Muriungi and Adedayo Ayeni	Absa CIB	21.50
International nonequities	Jibran Qureishi, Godfrey Mwanza, Fausio Mussa, Mulalo Madula and Team	Standard Bank SBG Securities	42.50
Investment Companies	Rey Wium	Standard Bank SBG Securities	43.41
Investment Strategy	Mary Curtis	RMB Morgan Stanley	29.15
Luxury Goods	Rey Wium	Standard Bank SBG Securities	22.69
Media	Warwick Bam, Miriam Josiah and Gary Yu	RMB Morgan Stanley	16.10
Oil & Gas and Chemicals	Gerhard Engelbrecht	Absa CIB	30.81
Platinum & Precious Metals	Adrian Hammond	Standard Bank SBG Securities	31.71
Political Analysis	Simon Freemantle	Standard Bank SBG Securities	39.35
Quantitative Analysis	Emlyn Flint, Florence Chikurunhe and Luke van Schaik	Peresec	29.72
Real Estate	Francois du Toit, Yesh Pillay, Lwando Ngubentombi and Craig Smith	Anchor Stockbrokers	28.30
Resources Small & Medium Market Cap Companies	Tim Clark, Adrian Hammond, Ntuthuko Sithole and Nic Witten	Standard Bank SBG Securities	37.13
Risk Management	Emlyn Flint, Florence Chikurunhe and Luke van Schaik	Peresec	40.67
Technical Analysis	Tricia Lunenburg	Peresec	33.76
Telecommunications	Niel Venter and Jono Bradley	Absa CIB	28.99



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